

'65 'Gne Tower'



JULY, 1947

OPEN HOUSE

VOL. 9, NO. 7

MARINE STRIKE LOG

JUNE 2—At the request of CIO's National Maritime Union (NMU), representatives of this union and Union Oil Company (UNOCO) met today to consider NMU's request for reopening the collective bargaining agreement, which has been in effect since April 11, 1945. UNOCO accepted NMU's new proposals for study.

JUNE 5—The two negotiating groups met again today to discuss UNOCO's counter-proposals, one of which concerned "union security." NMU had proposed a closed-shop provision requiring UNOCO to call NMU hiring halls when in need of unlicensed marine personnel. UNOCO counter-proposed that the Company be given freedom of action in hiring such crews. NMU representatives, refusing to negotiate unless this UNOCO counter-proposal was withdrawn, walked out of the meeting.

JUNE 5 to 11—Three telegrams were sent to NMU by UNOCO advising that the Company was ready and willing to continue negotiations. A reply was received from NMU June 12 agreeing to a resumption of negotiations on June 13.

JUNE 10—Unlicensed personnel aboard the Company's SS A. C. RUBEL refused to sail the ship from Oleum. Previously one of the crew members assigned to "wheel watch" had been reassigned to "day work on deck" because, according to the ship's officers, he had steered the ship erratically. The crew requested the man's reinstatement to "wheel watch" and struck the ship when the officers failed to comply.

Unlicensed personnel aboard the Company's SS LOMPOC, also at the Oleum docks, joined the RUBEL's crew in a sympathy strike.

UNOCO characterized both actions as "wildcat" strikes in violation of the NMU-UNOCO Contract, and all men participating in these work stoppages were discharged. The Contract permits such action on the Company's part.

JUNE 10 to JUNE 13—NMU was repeatedly requested by UNOCO to furnish new crews for the struck tankers. When NMU stated the union was unable to comply, the Company manned the RUBEL with a crew recruited at random. The Contract permits such action on the Company's part.

JUNE 15—Today the Company's SS OLEUM was struck at Edmonds; the SS SANTA PAULA and the SS VICTOR H. KELLY were struck at Los Angeles. UNOCO protested the strikes as violation of the Contract because no 30-day notice of contract termination

had been given by NMU, as stipulated in the Contract. NMU contended such notice was unnecessary because the Contract automatically expired June 15, 1947.

JUNE 16—A picket line was established by NMU at Oleum Refinery today. The International Oil Workers Union had chosen to recognize the picket line, thus forcing the shutdown of this refinery. Negotiations are continuing between NMU and UNOCO.

JUNE 17—The RUBEL arrived at Portland and was struck.

JUNE 19—The L. P. ST. CLAIR arrived at Los Angeles and was struck.

JUNE 20—An NMU-UNOCO agreement, calling for the immediate resumption of ship movements and the withdrawal of picket lines, was reached. This accorded with the terms of a "Blanket Tanker Agreement" covering a number of tanker operating companies.

Preparations were made for the resumption of Oleum Refinery operations.

The CIO's Marine Engineers Beneficial Association (MEBA) served notice on UNOCO that a strike exists between MEBA and UNOCO effective today.

JUNE 21—An interim agreement was reached between MEBA and UNOCO calling for a 15-day negotiating period.

JUNE 27—A MEBA-UNOCO agreement, effective for one year, was signed today.

THE COVER



Rod Daley's photographic impression of open house at Los Angeles Refinery is deserving of cover space, don't you think? In the picture are our invited guests Leslie Renck, Marcia Renck, Nancie Edwards, Sharon Renck and Julie Edwards.



THE EMPLOYEES' BENEFIT PLAN is directed by an employee-elected, six-member Board of Administrators. Here in monthly meeting are (L-R) Advisors D. C. Gregg, J. P. Rockfellow, Dr. W. A. Morrison,

Secretary Maxine Wilson, Supervisor of Compensation and Benefits H. G. Johnson, and Board Members D. Kimmell (chairman), E. I. Allen, E. C. Rogers, H. D. McCarthy, D. D. Brymer, and H. Cole.

Security in \$ \$ AND SENSE

In the 1946 public opinion survey conducted for the American Petroleum Institute by Opinion Research Corporation, this question was asked:

"As far as you know, which industry is best in providing employee benefits, such as paid vacations, pension plans and so forth?"

Apparently the public was badly misinformed or uninformed. A large majority, 61 per cent, thought railroad employees were most favored with such benefits. Another 19 per cent had no opinion. Only 5 per cent correctly named the oil industry as the leader. Even among oil industry employees themselves, 38 per cent named the railroad industry, 13 per cent had no opinion and only 42 per cent gave the correct answer.

Actually, according to an authoritative study made by the National Industrial Conference Board, the oil industry ranked first on formalized pension plans, group life insurance coverage, mutual benefit associations, stock

purchase plans, amounts of dismissal compensation, paid vacations for salaried employees, and paid holidays for hourly employees.

In view of this prevailing misconception, it is timely that we recognize our favored position in industry generally, also the "dollar and sense" values of our benefits and social securities.

So, let's listen in for a few minutes to a dialogue taking place in one of the Company's personnel offices somewhere in California. Seated across the desk from our answer man, the Personnel Representative, is a fellow-employee, George Average. We've given George that name because statistically he comes very near to representing the average of approximately 8000 Union Oil Company employees.

Here are a few necessary facts about George Average . . . he is 39 years of age. He started working for the Company 10 years ago in 1937. His rate of pay at present is \$309 per month. On this income he is supporting



FIRST-AID MEN, such as stretcher-bearers Frank Harter and Forrest Watts, escort injured employees to our refinery hospitals. Registered Nurse Dorothea Nilsen opens the door of our new Los Angeles unit.



A SOURCE OF SECURITY AND PRIDE are the modern hospital facilities at Los Angeles Refinery. Here Doctor L. A. Mangan prepares to make an X-Ray diagnosis for possible internal injuries...

a wife and one child. He lives and works in California. Now listen:

George: Good morning! Thought I'd drop in and check up on a few personal problems, if you have the time. I probably knew most of the answers once, but time and conditions have no doubt changed the picture a little. I'd like to know how I stand today in such matters as benefits, insurances and retirement pay.

Personnel Representative: Good idea, George! Glad to have you come in. Just name the first question and we'll get started.

"What if I were injured on the job?"

George: Well, I've never had a serious accident on the job, but it could happen. What if I fell off a Company scaffolding tomorrow and broke a leg? Guess the Benefit Plan would take over, wouldn't it?

Personnel Representative: No, George, not the Benefit Plan. In accordance with State law, all accidents and illnesses arising out of and occurring in the course of employment are handled under Workmen's Compensation laws. In California the Company has chosen to be self-insured under these laws. We'd summon a doctor and an ambulance; see that you received the best of first-aid attention; and send you to one of the community's best hospitals. The Company would pay all of your medical and hospital costs. If any permanent injury resulted from the accident, Union Oil also would give you the compensation or protective care specified by the Industrial Accident Commission.

George: Doesn't this Workmen's Compensation allow

you some kind of a weekly income while you're hospitalized or recovering?

Personnel Representative: Yes, it does. In your case, because you're making more than the \$48.57 maximum salary considered under the California law, you'd receive \$30 a week while off the job. This pay would start after a 7-day waiting period. Workmen's Compensation also provides a \$7500 death benefit and \$300 burial expense, if the worst comes to the worst.

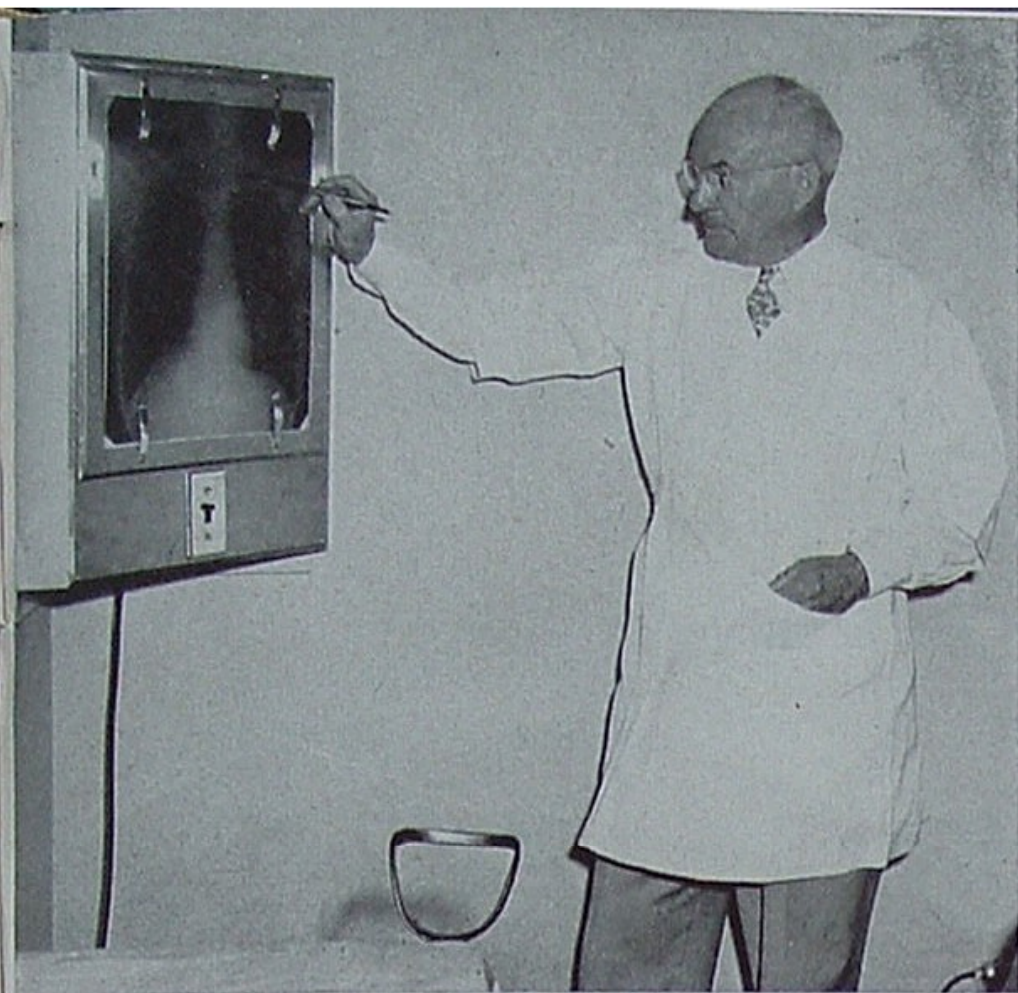
"What if I were injured OFF the job?"

George: I see. Then the Benefit Plan merely takes care of us when we get sick or hurt off the job?

Personnel Representative: Merely is hardly the word, George. By far the largest number of accidents and illnesses today are occurring off the job. Training, safety meetings, safety devices and constant vigilance have made most oil jobs less hazardous than the family kitchen and far safer than our highways.

But you're right otherwise about the Employees' Benefit Plan. It is meant to care for accidents and illnesses not covered under Workmen's Compensation. Except for a few ailments and conditions excluded under the Plan, EBP becomes your guardian and benefactor. It directs you to qualified doctors and good hospitals. It pays the doctor and hospital bills up to a maximum of \$750 for any one illness or condition. And the cost to you is never more than the \$3 that comes out of your pay check each month.

George: Three bucks seems a little high. We used to pay only two.



WITHIN A FEW MINUTES the doctor is able to determine the nature and extent of an injury by means of this X-Ray viewer. Cases requiring extensive hospitalization continue to community hospitals.

Personnel Representative: It is higher, but not high compared with similar medical plans you might try to buy elsewhere. In fact, since the beginning of EBP back in 1915, it has been rated as one of the most comprehensive and lowest-cost medical plans in the United States. The recent fee increase was brought about by the rising cost of medical services and by the increase of maximum benefits from \$500 to \$750.

George: Does the Company donate any money to the Plan?

Personnel Representative: Basically, the EBP is just what the name implies. It's the Employees' Benefit Plan. It is financed and operated cooperatively by Company employees. A Board of Administrators actually supervises the operation of the Plan; but these six administrators are elected to their three-year terms by employee ballot. They serve without compensation and are obliged to administer the Plan in accordance with its articles and provisions.

However, to answer your question fully, the Company does make generous donations. Union Oil supplies the overhead . . . the lights, heat, office space; pays the salaries of many employees who administer the plan and do the necessary clerical and accounting work. The Company also supplies all forms and stationery . . . even pays the salaries and traveling expenses of the Board of Administrators and their advisors when these employees meet each month. That is why you can't buy a less expensive medical plan.

Every dollar we invest in EBP is returned to us in direct medical benefits.

George: Hmm, that's a bill of goods worth hanging on to!

"What will sickness cost me in wages?"

But there's another thing I'm not straight on. Tell me how this Sick Pay Allowance works.

Personnel Representative: Well, George, hospital and doctor bills are only a part of the loss that hits us during sickness or injury. Of even greater importance sometimes is the loss of earning power and wages. So, to eliminate this hardship, the Company, at no cost to the employees, provided for a man's salary to continue for a reasonable time while he was sick or hospitalized. The duration of such allowances vary according to the employee's length of service. He gets one week's Sick Pay Allowance for every year of accumulated service. This year in your case you would be entitled to as much as 10 weeks of Sick Pay. On your service date anniversary next year another week will be added, and so on up to a maximum of 26 weeks.

George: Sick Pay applies whether I'm sick or injured on or off the job, doesn't it?

Personnel Representative: That's right. However, if you were injured in an industrial accident, the Company would make up only the difference between your

THE OPERATING ROOM, one of the finest in existence, at Los Angeles Refinery was happily inactive this day except for the bandaging of an arm. Nurse Dorothea Nilsen is comforting Phyllis Sheehan.





"BEST TREATMENT A MAN COULD WISH FOR!" confessed E. O. Bradshaw, Oleum employee, from his Merritt Hospital bed in Oakland. Workmen's Compensation in this case took care of costs.

Workmen's Compensation allowance and your normal salary.

"What if the illness outlasts Sick Pay?"

George: There's nothing to worry about, then, unless I get laid up for more than my allowable ten weeks?

Personnel Representative: No need to worry even in that event, George, because I see you're a member of the Disability Benefit Insurance Plan.

George: Oh, yeah, I remember. That's the deal where some insurance company steps into the pay check marathon about the time the Company tuckers out.

Personnel Representative: Correct you are. This insurance guarantees an income during sickness up to a maximum of one year. Of course, these payments amount to only about 60 per cent of your salary; but, coupled with State Disability Insurance, they'd tide you over a long siege nicely.

George: Roughly, what would my monthly DBI and State Disability Insurance come to?

Personnel Representative: The total amount differs slightly in the various wage brackets, but you can depend on its being equal roughly to your monthly wages.

"What will retirement pay look like in dollars?"

George: If you don't mind just one more question, is there any way of figuring out my retirement income from the Employees' Retirement Plan when I reach 65?

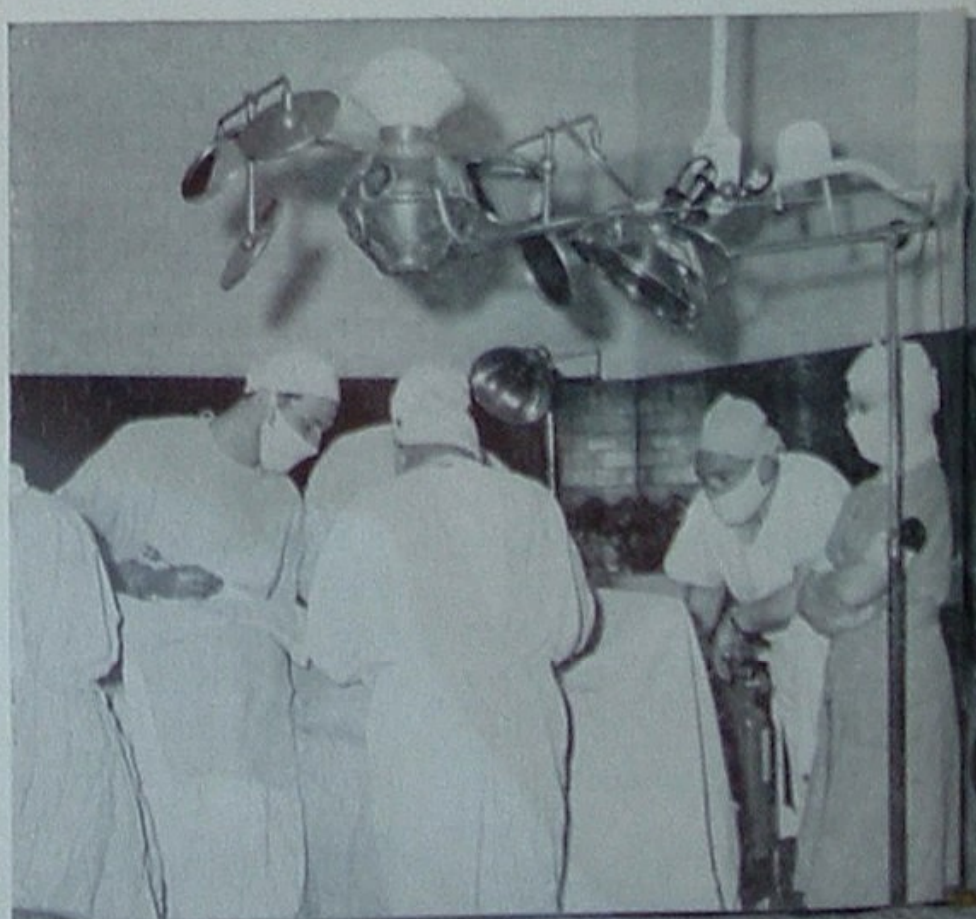
Personnel Representative: Can't figure it exactly, but perhaps we can give you an idea. Your retirement pay will be based on the amount of money you and the Company contribute to the fund; and the amount

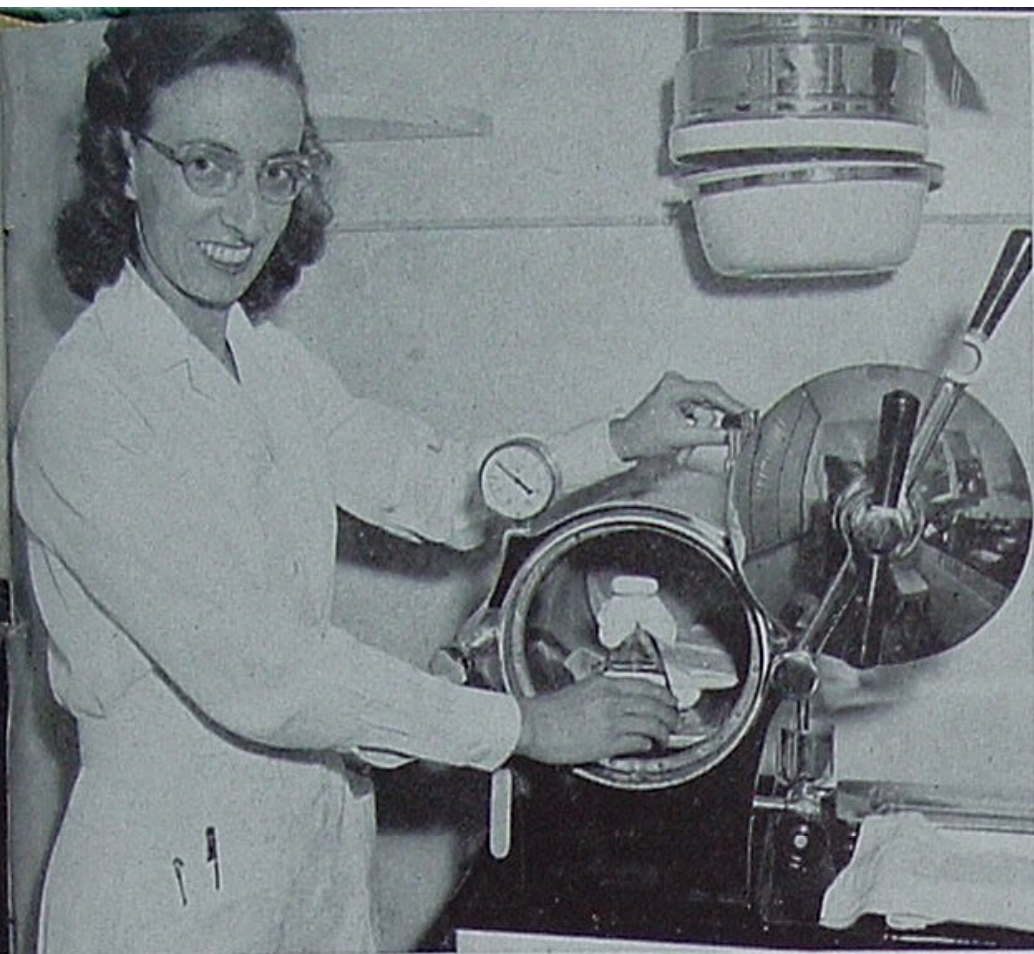


EXEMPLIFYING THE CHEERFULNESS that greets many a Union Oiler on being admitted to St. Luke's Hospital in San Francisco, Student Nurse Mary Kreps obligingly pauses enroute to a "tour" of duty.

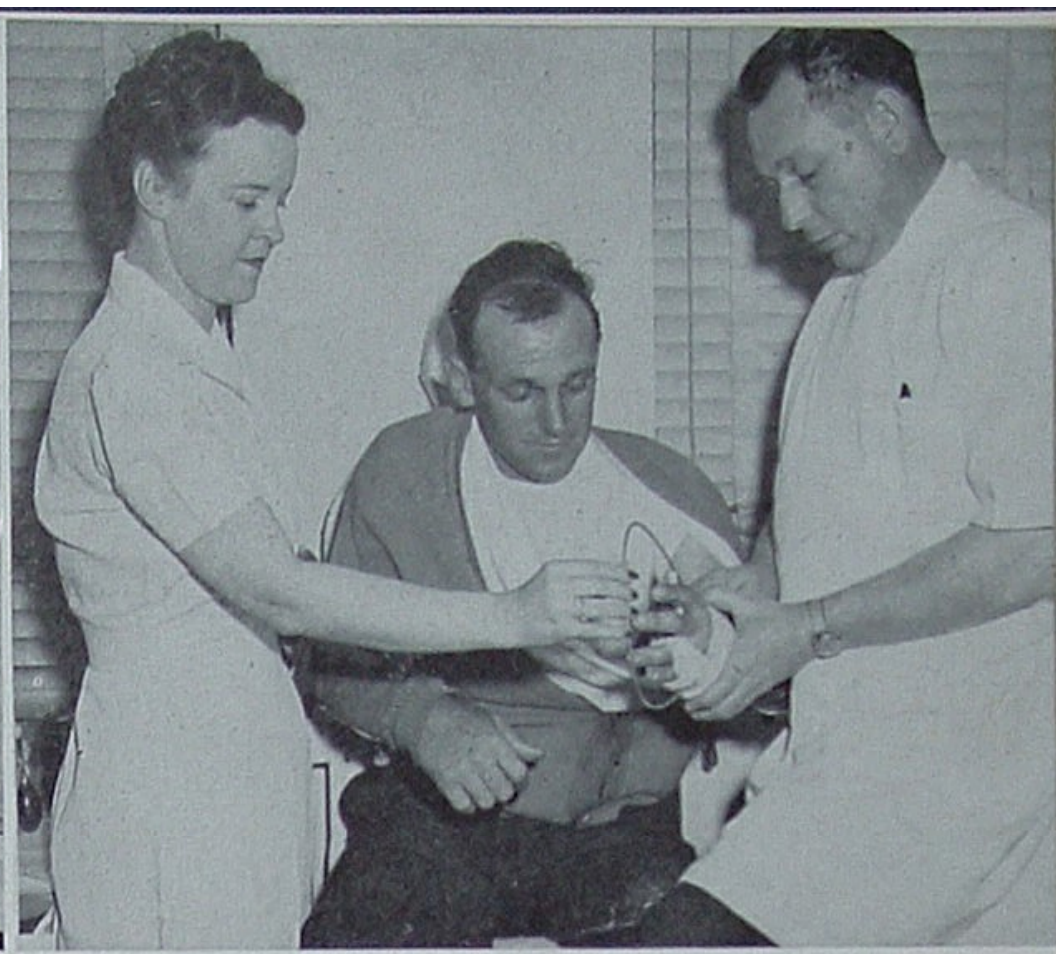
contributed will depend upon your earnings classifications. If, for instance, we were to assume that your salary would average the present \$309 throughout your Union Oil career, your monthly contributions would average \$9.23. These savings plus the Company's contributions of about equal amount would bring at retirement a monthly life annuity of \$3.55 for each year of contribution to the Plan. At age 65 you will have contributed for 34 years, which multiplied by \$3.55 will give you a retirement income of \$120.75 a month.

THIS VIEW OF AN ACTUAL OPERATION at St. Luke's is an indication of why modern surgery is so efficient and expensive. Many of us owe our lives to today's medical science and health benefits.





REGISTERED NURSE VIRGINIA L. WADDILL finds this new autoclave and sterilizer a valuable asset to the well-being of employees. The Oleum hospital is located in the geographical heart of the refinery.



JOHN J. CAMPERS LOOKS ON with reserved enthusiasm as Dr. C. E. Dietderich begins removal of banjo splint. Registered Nurse Kathleen McCullough assists. All three are employed at Oleum.

And remember, in addition you will be eligible for Federal Retirement benefits, to which both you and the Company are now contributing. Figured on the same time and salary basis, your Federal allotment will amount to \$54.40, giving you a total retirement pay of \$175.15 a month—or \$202.35 a month when your wife has also reached age 65.

George: Not bad . . . especially if the house is paid for by then and my daughter's married to a Union Oil man! Well, I guess that just about brings my curiosity up to date.

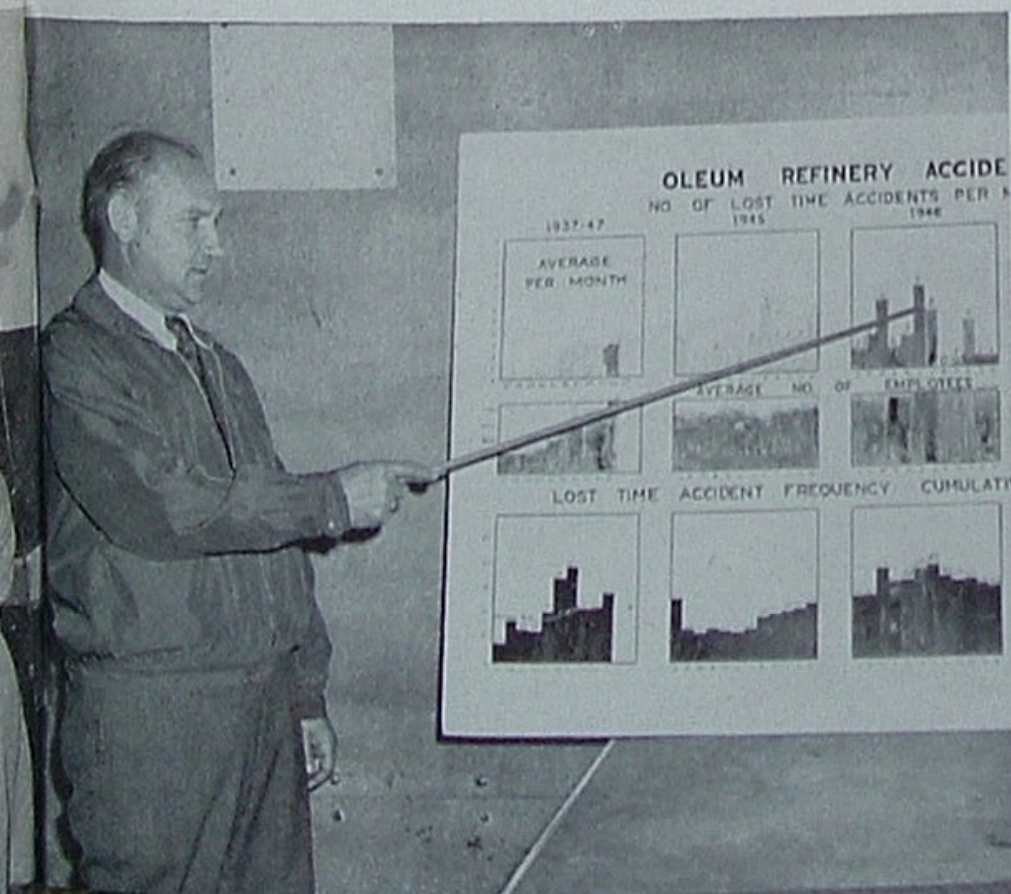
"Don't discount your group insurance!"

Personnel Representative: Except that you may not real-

PREVENTION RATHER THAN CURE remains the slogan on Company properties. Here George Soby, Oleum Safety Inspector, interprets an accident-frequency chart to remind us that accidents happen.

ize your present worth in Group Insurance. At no cost to yourself the Company has made you a life insurance present in the amount of \$2000. This you will retain in the form of paid-up insurance when you retire under the Employees' Retirement Plan. In addition, you have subscribed for the maximum amount of Contributory Group Insurance available to your salary group. In the event of your death before retirement, your family would receive \$12,000 from these insurance sources. Or if you were to become totally and permanently disabled, prior to your 60th birthday, the \$12,000 would be paid to you in 60 installments of \$216.00 each. (Cont. on Page 20)

TO AN ATTENTIVE OLEUM AUDIENCE Foreman John Rose explains that the safer way is always the better way of doing a job. Such monthly meetings have eliminated many hazards from the industry.



Orcutt Barbecue!

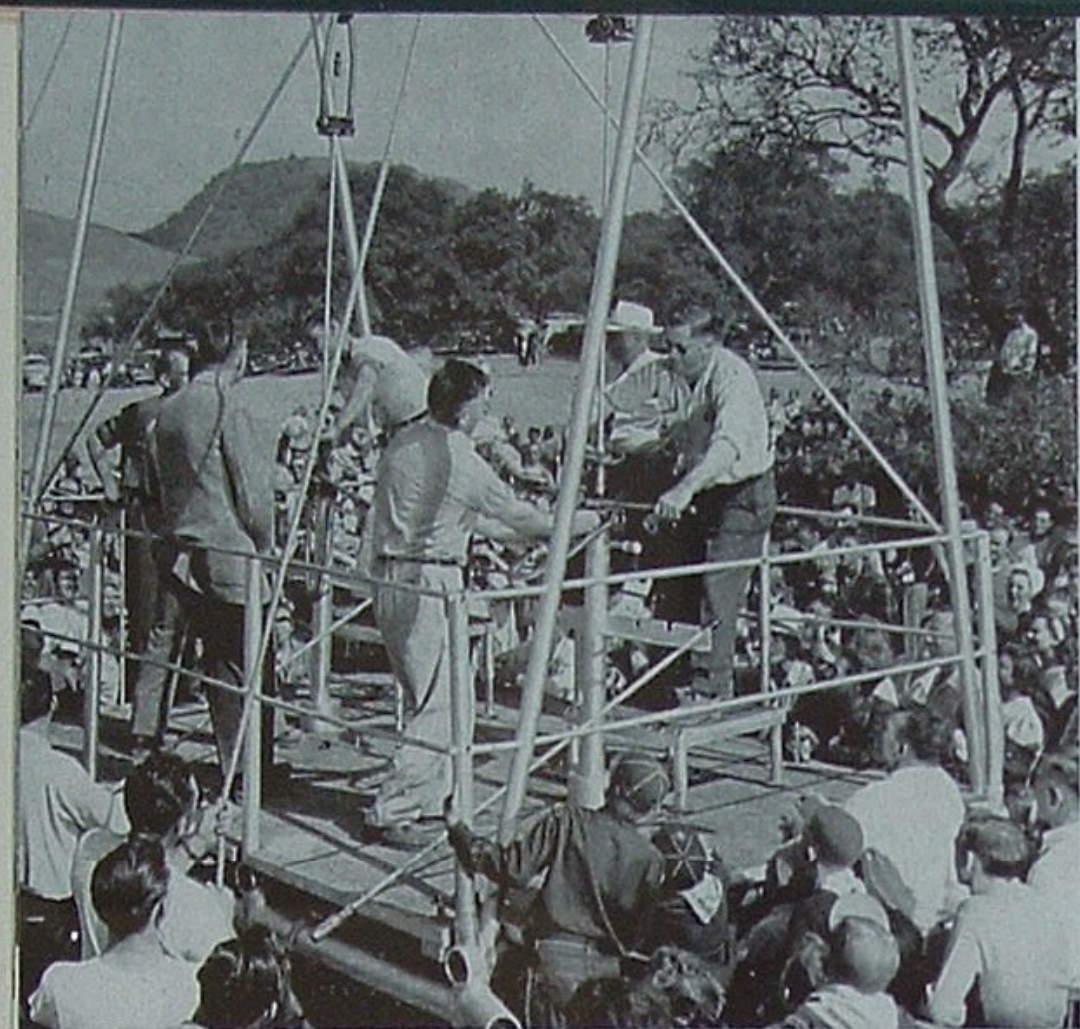
By B. B. Brison

Brother, what a day! — What a ball game! — What steaks! — What entertainment! — What grand people! — What rod-wrenching!

That doesn't begin to tell the story of the season's first big barbecue sponsored by Coast Division employees at the Newlove Picnic Grounds a few miles from Orcutt and Santa Maria.

First, with Harry Aggers and Art Pimental slapping the pill to all corners of the lot, the local "Angels" sent "Busby's Bombers" home in barrels, score 6 to 4. Then came 2500 servings of beef, salsa, bread, beans and coffee. Music, trap-shooting, gate prizes, racing, contests and all other features of a 1st Class picnic kept the guests in stitches from dawn until exhaustion.

AND, for the first time in history—ours or anybody's—there was a ROD-WRENCHING CONTEST in which world's champion Everett Ingram ran five abbreviated lengths of rod out of and into a well in the world's record time of 2 minutes, 7 seconds. What a man!



The world's first rod-wrenching contest gets off to a whirling start!



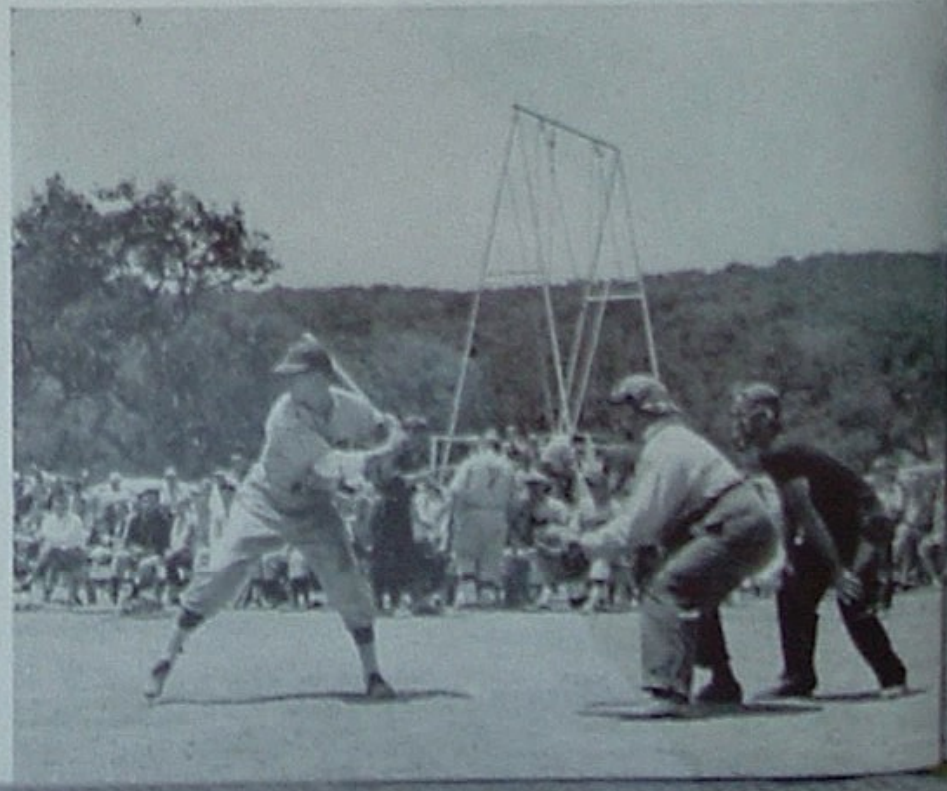
Three tons of beef were cut two inches thick and a mile wide!

There were songs on the breeze and rascals in the trees!



Small boys pinched themselves at the sight of \$5 hot dogs!

An' you'd a tot dose bums wuz playin' for a side-dish of lettuce!





The Bakersfield meat cooks gave most of the credit to Mother Earth.

Bakersfield Barbecue!

When it's fiesta time in Bakersfield only the appetite is allowed to get serious.

The ball game ended when a refreshment truck slid into second base. Nobody remembers who was playing, or what the score was, or what happened to the umpire. Every hit was good for an error, a home-run—and another refreshment!

The folks are still talking about those choice hunks of beef the committee dug out of a subterranean oven. And rumor has it that festivities continued deep into the night.

But, go on away and let a guy rest up for next year!

Clever foot-work put two of the fastest boys out of the race!



All Kern wild life vanished following the husband-calling contest.



This exciting play in the third inning wound up the ball game!

If you didn't go home with a gate prize, you were still lucky!





Experts all in the mass consumption of groceries!



Some of the refiners took lesson No. 1 in house building.



While Pop enjoyed the frolic, Junior enjoyed the pop.

Los Angeles Refinery Picnic



The peace and quiet of Elysian Park was definitely broken when these Union Oilers, Oileens and Oilettes representing Los Angeles Refinery gathered for their annual open-air laughter session.

While the small-fry were lured by movies to the sedate confines of the clubhouse, their elders took over the playgrounds and began pulling tradition apart. As soon as the ladies' ball team has vanquished their male opponents for the soft-ball championship, all the customary reserve and etiquette vanished.

That's what we get for not giving 'em our seats in the streetcars!



A one-man ball game and the wheelbarrow race amused no less...



...than the fashionable new slacks adorning the three-legged event.



Open House

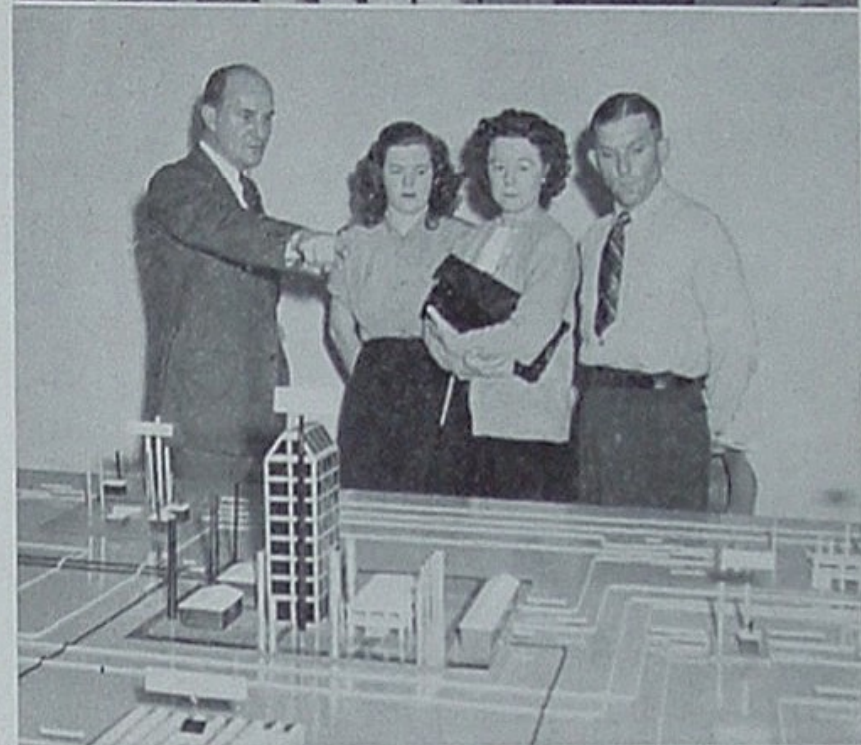
By Gale Peterson

With excellence and showmanship equal to professional standards, Los Angeles Refinery recently held the most successful open house in Union Oil memory. The occasion celebrated the completion of the refinery's modernization program and was intended solely for the gratification of Company employees, their families and friends.

Although 3,200 guests attended the open house, congestion was entirely lacking and all events proceeded with typical refinery precision. A tour of the new buildings included many elaborate exhibits and movies explaining refining processes. These graphic table-top and wall exhibits would have been the envy of any state fair. There was a short walking tour to the new shops. Busses carried the guests on a 45-minute, guide-conducted trip throughout the working refinery itself. A fire-control demonstration proved so spectacular that many visitors stayed to see the one-hour show a second time. Then, after a glimpse of the spic-and-span new Change House, the thrilled and unwearied visitors enjoyed the universally favorite type of hospitality in the cafeteria. Souvenir presents for all children at the exit concluded the faultless program.

Nearly 2,000 Union Oilers and friends took advantage of the bus tours; 1,900 attended the fire-control demonstrations; 500 saw the movie on distillation. The cafeteria dispensed over 2,000 bottles of pop, 3,600 servings of ice cream, 3,000 helpings of cake, and bushels of doughnuts.

The entire refinery committee merited the compliments that were paid them for their excellent planning, hard work and extraordinary results.



UNION OIL COMPANY OF CALIFORNIA
Officers and Directors
July, 1947



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President



W. L. STEWART, JR.
Executive Vice President



A. C. RUBEL
Vice President



BASIL HOPPER
Vice President



R. D. GIBBS
Vice President



SAM GRINSFELDER
Vice President



IRVING J. HANCOCK
Comptroller



C. HAINES FINNELL
Public Relations
Representative



ALVIN LOWREY
Assistant to President

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President



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Assistant to President

Meet the Management

This first of a series of ON TOUR presentations is intended to acquaint you with the officers and directors of Union Oil Company. Through the picture-chart on the preceding page and the following biographical sketches, it is hoped that you may gain a better understanding of the men and organizational relationships that constitute Management.

REESE H. TAYLOR **President**

. . . Born July 6, 1900, in Los Angeles . . . Educated at Los Angeles High School, Cornell University, University of California . . . Business career started in 1922 at Llewellyn Iron Works, where he became a superintendent in 1924 and a director in 1925. When Llewellyn Iron Works combined with Union Iron Works, Baker Iron Works, and Gallagher Co. to form Consolidated Steel Corporation, Ltd., he was made production manager in 1929, vice president in 1930, executive vice president in 1932, and president in 1934 . . . Joined Union Oil Company as a director December 20, 1937; was elected president of the Company October 24, 1938 . . . Served as chief of the Iron & Steel Division of the War Production Board in 1942 . . . Is presently also a director of the Federal Reserve Bank of San Francisco; a member of the National Petroleum Council; a trustee of the California Institute of Technology; a board member of the National Industrial Conference Board; a member of the executive committee of the American Petroleum Institute; a member of the American Society of Mechanical Engineers; a member of the American Institute of Mining and Metallurgical Engineers.

W. L. STEWART, JR. **Executive Vice President**

. . . Born June 27, 1897, at Santa Paula, California . . . Educated at Pasadena High School, Culver Military Academy, Stanford University, Massachusetts Institute of Technology . . . During high school and college years held various summer jobs with Company, such as wiper and oiler on the tankship Argyll, roustabout at Fellows, tooldresser at Lost Hills . . . Was a flying cadet in the Air Corps during 1917-18 . . . Served as a pipe-fitter at Los Angeles Refinery in 1919, and as a service station inspector in 1923 . . . Joined the Union Oil Company Research Department in November, 1923; was appointed secretary of Manufacturing Committee in 1926; executive assistant in 1928; director of manufacturing in 1929; vice president in 1930; executive vice president in 1942.

A. C. RUBEL **Vice President**

. . . Born March 30, 1895, in Louisville, Kentucky . . . Educated at Technical High School, Purdue University,

University of Arizona . . . Started business career with the Commonwealth Petroleum Corporation, Los Angeles; later did work for the Island Oil Company and Indiana Mexicana in Tampico Tamps, Mexico . . . Joined Union Oil Company February 1, 1923, as assistant geologist at Dominguez; was made petroleum engineer at Dominguez in 1924; later, with headquarters in Los Angeles, became chief petroleum engineer in 1929; assistant manager of field operations in 1929; manager of field operations in 1931; director of production in 1936; and vice president in charge of production and exploration, January 1, 1939.

HAROLD W. SANDERS **Vice President & Treasurer**

. . . Born January 9, 1898, in Marcy, New York . . . Educated at Whitesboro High School, New York; Los Angeles High School; Cornell University . . . Worked for the Telluride Power interests in the Rocky Mountain district as personal assistant to L. L. Nunn, president and manager . . . Saw service during World War I in England and France . . . Upon receiving military discharge entered the cattle, grain and banking businesses in Minco, Oklahoma . . . Joined Union Oil Company in April, 1926, as a clerk in the Treasurer's Office. Was appointed chief clerk in 1930; assistant treasurer in 1934; treasurer in 1939; director in 1942; and secretary and treasurer in 1945. His election to vice president and treasurer was announced following the annual organization meeting of the Board of Directors April 1, 1947. . . . He is also at present a director of Telluride Power Company's Pan American Investment Fund; and a trustee of Deep Springs Foundation.

ARTHUR C. STEWART **Vice President**

. . . Born July 22, 1905, in Los Angeles . . . Educated at Pasadena High School, Stanford University School of Mechanical Engineering, Harvard School of Business Administration . . . Joined Union Oil Company in 1928 doing sales analysis work in the western states and western Canada; was appointed resident manager at San Jose in 1929; became clerk in Foreign Sales in 1930 and did work for this department in China and Japan during that year. His succeeding assignments in Los Angeles were manager of specialty sales in 1931; assistant division manager of the Southern Division in 1933; assistant to director of sales in 1935; manager of Service Station Department in 1936; assistant vice president in charge of sales in 1939; vice president, director, and member of executive committee in 1941 . . . Is also at present a director of Pacific Airmotive Corporation; a director of the Los Angeles Chamber of Commerce.

BASIL HOPPER
Vice President

. . . Born October 6, 1901, in Missouri . . . Educated at Citrus Union High School in Glendora-Azusa, and California Institute of Technology in Pasadena . . . Joined Union Oil Company immediately after graduation in June, 1923, starting in the Research Department at Wilmington. Was appointed assistant manager of research and development in charge of Process Division in 1939; assistant manager of research and development in charge of Research Division in 1939; manager of research in 1940; manager of manufacturing in 1941; vice president in charge of manufacturing in 1944.

RONALD D. GIBBS
Vice President

. . . Born July 24, 1894, in Pasadena, California . . . Educated at Pasadena High School, University of California . . . Joined Union Oil Company in January, 1918, as a laborer at Los Angeles Refinery. At this refinery served as a pipefitter helper, pipefitter and treater in 1919 and as a machinist helper and absorption plant operator in 1922; became a junior engineer in research and development in 1923. In the Santa Fe Gas Division he served as a plant mechanic and assistant plant foreman in 1925, and as foreman in 1927. In the Head Office Gas Department he was appointed assistant to manager in 1931, and manager of gas operations in 1934. He became manager of field operations in 1941; assistant to executive vice president and chairman of Safety Board in 1944; vice president in charge of transportation and distribution in 1945.

SAM GRINSFELDER
Vice President

. . . Born July 26, 1897, in Spokane, Washington . . . Educated at North Central High School, Spokane; University of California . . . Worked as a mining engineer for Shasta Zinc & Copper Company in 1920 and 1921, and for U.S. Bureau of Mines in 1922 . . . Joined Union Oil Company in 1922 as a geologist at Denver, Colorado; became district petroleum engineer for the Rocky Mountain Division at Fort Collins, Colorado; transferred as assistant to the manager, Rocky Mountain Division in charge of Texas operations, Abilene, Texas, in 1928; development engineer, Los Angeles, in 1934; division petroleum engineer, Dominguez, in 1935; manager of Texas-Gulf operations, Houston, in 1939; vice president in charge of Texas-Gulf operations in 1944; vice president in charge of field operations in 1946.

IRVING J. HANCOCK
Comptroller

. . . Born in Wisconsin, September 28, 1895 . . . Educated in Los Angeles public schools and through special studies in accounting, law, and business administration. . . . Served overseas in the first World War . . . Joined Union Oil Company in 1915 as a junior clerk in the

Comptroller's Department, Los Angeles. After wide experience as a clerk, travelling auditor, chief clerk and Head Office auditor, he was appointed assistant comptroller in 1939. His election to comptroller was announced effective April 1, 1947 . . . Is a past president of the Petroleum Accountants Society, Los Angeles . . .

L. A. GIBBONS
General Counsel

. . . Born April 3, 1904, in San Francisco . . . Educated at Reno High School, University of Nevada, Stanford University . . . Followed a private law practice in Los Angeles before joining Union Oil Company as Sales Department attorney in 1930; served as assistant counsel, Head Office, for seven years; was appointed general counsel in 1940 . . . Is also at present a member of the Los Angeles Bar Association; and a member of the Pacific Coast Petroleum Industries Committee.

R. F. NIVEN
Secretary

. . . Born December 10, 1909, in Los Angeles . . . Educated at Los Angeles High School, Cate School in Santa Barbara, Yale University . . . Following a summer job at our Wilmington Refinery, he accepted permanent employment with the Company in 1932 as a junior clerk in the Service Station Department, later becoming a statistical clerk. Following other clerical assignments in Southern Division Sales and Comptroller's Department, he was made assistant secretary in 1940; assistant secretary and assistant treasurer in 1946; and secretary on April 8, 1947 . . . Is also presently a director of the American Red Cross, Los Angeles Chapter; a trustee of the Cate School, Santa Barbara, and the Claremont Men's College; president of the Los Angeles Civic Light Opera Association.

OLE BERG, JR.
Vice President

. . . Born October 7, 1903, in San Francisco . . . Educated at Technical High School in Oakland . . . Joined Union Oil Company in 1921 as office boy in San Francisco; served as a clerk in Pittsburg in 1922 and in San Francisco from 1923 to 1926. Succeeding assignments included his appointment as a salesman in 1926, a special agent in 1930, and assistant district sales manager in 1931, San Francisco. After being made district sales manager, Spokane, in 1933, he became district sales manager, Portland, in 1934; division sales manager, Portland, in 1935; division manager, Seattle, in 1937; assistant sales manager, Head Office, in 1942; manager of marketing in 1944; vice president and manager of general sales on April 1, 1945 . . . Is also now a vice president and director of Union Oil Company of Canada; director of Asphalt Institute; director of Japan Oil Supply Company; member of the American Petroleum Institute.

(Cont. on Page 21)



UNIQUE

We are unable to recall another instance in which an employee-father has presented his employee-son with a Union Oil 25-year service pin.

This unique presentation took place recently in Head Office when C. E. Van Marter (left), an electrician foreman at Oleum Refinery, honored his son C. H. Van Marter (center) of the Training and Safety Division. Claude E. has no less than 33 years of Company service to his personal credit.

Among the pleased and interested witnesses to the event was W. C. Stevenson, (right) Assistant to the Executive Vice President.



Another Pioneering First

When our tankship A. C. RUBEL recently entered Humboldt Bay, her accomplishment was widely heralded at Eureka. Drawing 29 feet of water when fully loaded, the RUBEL had been obliged to negotiate Humboldt Bay's safe limit of only 26 feet with a 55,000 barrel half-cargo of gasoline and oil. The ship was one of the largest ever to enter the bay and brought probably the biggest cargo that ever came to this area.

Participating in the ceremonies aboard and ashore were (L-R) Front Row: D. E. Larson, President Eureka Chamber of Commerce; Will N. Speegle of "The Humboldt Times"; H. K. Hougham, District Representative; William B. Smullen of KIEM; Captain S. A. Ojstedt (retired). Second row: Chet Schwartzkopf of KIEM; Captain O. Weidemann, Port Captain, San Francisco; George Cole, Chairman of Humboldt County Board of Supervisors; the RUBEL's Captain O. W. Ekstrom; E. L. Hiatt, Distribution Manager; E. W. Stewart, Resident Manager.



Seen At The Town House

Climaxing a year of good times and good deeds, the Head Office Girls' Club convened at the Town House in Los Angeles for their annual June party. This sumptuous luncheon, designed only for women, corsages, daring hats and new frocks, marked the passing of the club's gavel to a new sextette of officers. Pictured at right, they are (L-R):

Rose Pelous, President; Verma Warner, Vice President; Peggy Juranits, Recording Secretary; Florence Hicks, Corresponding Secretary; Ledra Hood, Treasurer; and Ruth Peyton, Assistant Treasurer.



Our Best "Bird" Wallopers

Explained a certain uncouth spectator:—"Badminton is one of those unnecessary pastimes in which otherwise intelligent men and women work themselves into a lather smashing, with undersized tennis rackets, at a miserable shuttlecock (an inferior ball masquerading under a war-bonnet of pin feathers and trying to imitate a bird)."

We offer this flattering description because most Union Oilers have never seen a game, must less played one.

Seriously, badminton deserves a higher status in sports. Called "battledore and shuttlecock" by the British army officers in India who invented the game, it later took on its present identity because the estate of Lord Badminton in England became a favorite practice and

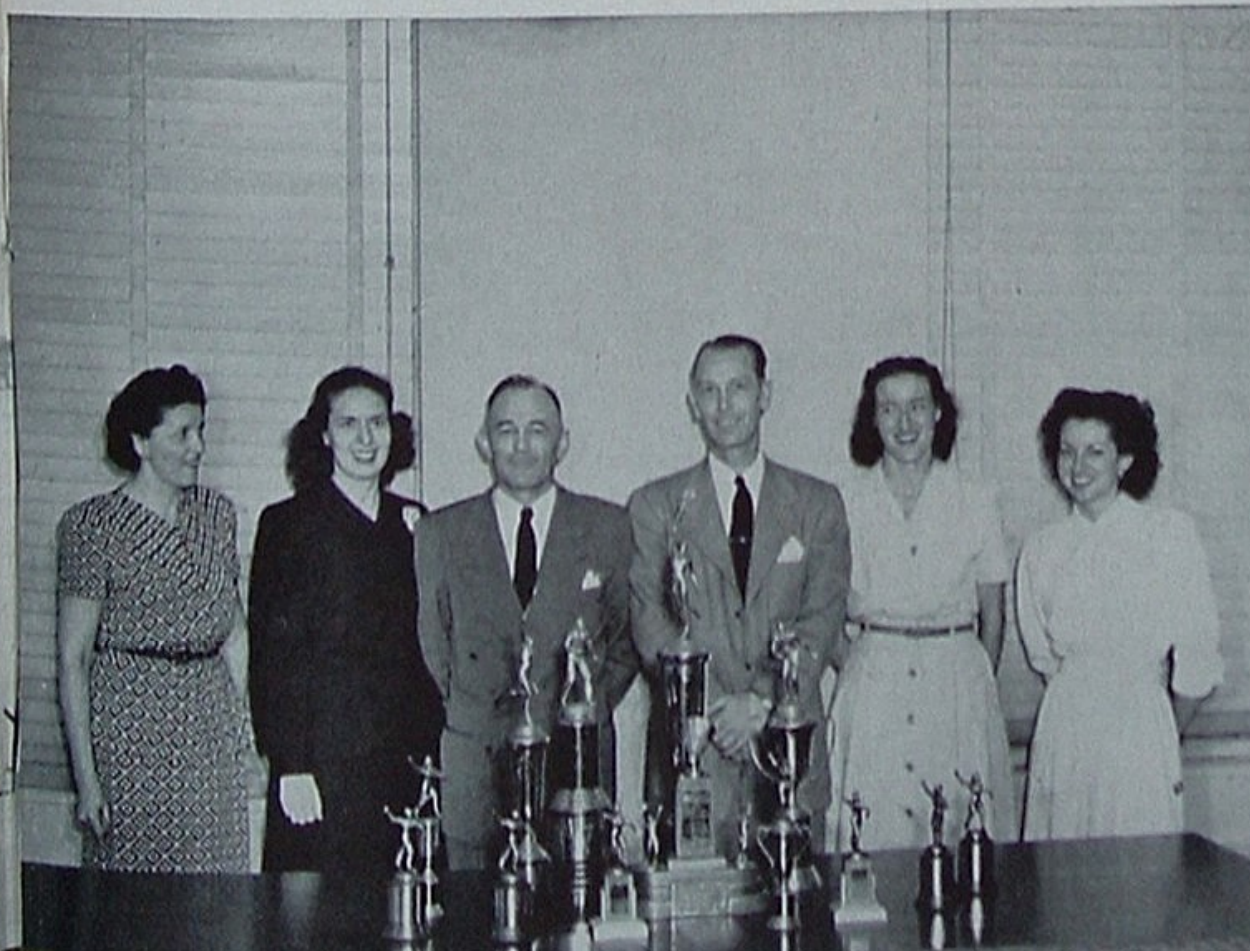
tournament site for the returning devotees.

Kingpin of the Union Oil "bird" wallopers, if tournament results are a fair indication, is a Los Angeles accountant, E. F. Tackaberry. "Tack" won the men's singles; teamed with "John D." Rockfellow to win the men's doubles; and was Amy Lightner's partner in winning the mixed doubles. That he is no mere flash in the pan was proven by his reaching the semi-finals in the veterans' doubles of this year's national tournament.

Champions also are the feminine representatives of health and charm shown at the trophy presentation below. Barbara Ulmer was winner of the women's singles. Muriel Nelson and Elizabeth Watson won the women's doubles. All are Southern Californians.

BEST AT BADMINTON were (L-R) Barbara Ulmer, Muriel Nelson, J. P. Rockfellow, E. F. Tackaberry, Elizabeth Watson and Amy Lightner.

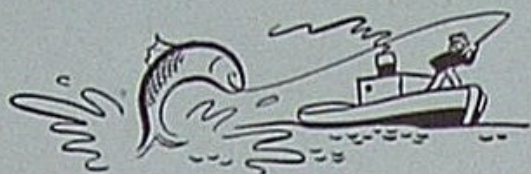
H. W. Sanders' new trophy went to Women's Doubles winners Elizabeth Watson and Muriel Nelson.



EMPLOYEE NEWS



NORTHWEST TERRITORY NEWS



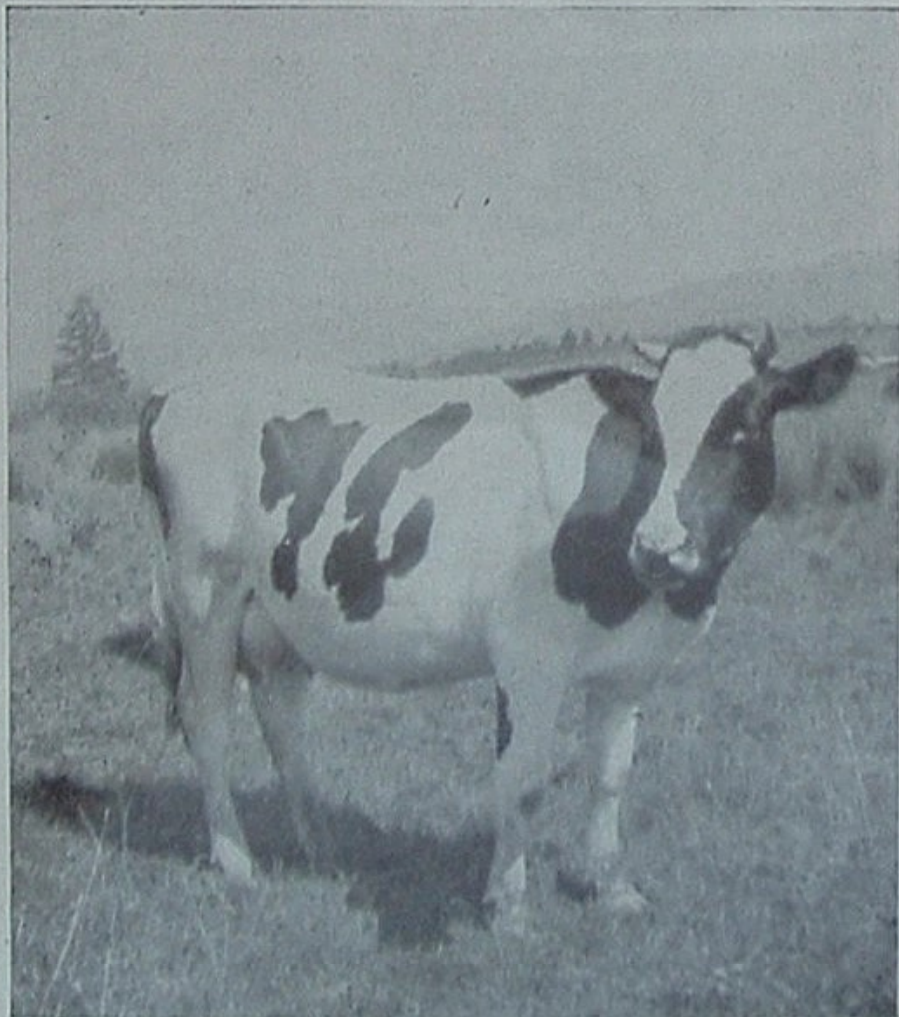
Monthly medal for courage! JIM MC GEE, Resident Manager at Olympia, purchased a hat for Mrs. Mc Gee for Mother's Day—and she liked it. ED DITTRICH, who was recently transferred from Tacoma to Klammath Falls (Resident Manager) found a house in record time. Ed won't be lonely in that isolated town as all Union Oilers will sooner or later get through there enroute to fishing or hunting.

The bowling season wound up with the Unoba high men's team challenging the "76" girls' team to a match. The men won—easily—but they all admitted bowling way over their heads that night . . . or else the handicap was incorrect. Bowling for Unoba, were HOWARD ELLIOTT, who had both high game and high series, GEORGE SOLLICK, ED RAWSON, WOODROW PETERSON and GAIL GARDNER. VIRGINIA HUSE had high game for "76" and RUTH GROTH came through with high series.

Among the Union Oil clan attending the Loggers' Convention at Eugene were AL RHODE, TOM WISE, JIM FEDERSPIEL, CLAUDE ENDICOTT and WALTER ALLEN. JIM BOYLE vacations at Kellogg, Idaho, every year . . . is it a coincidence that it is just at the time the club there holds its golf tournament. At any rate, Jim walked away with the prize last year—and pulled a repeat this year.

Was it a second honeymoon? Anyhow, LEONARD MURRAY took his bride of a number of years to Niagara Falls this year. Maybe

Says A. S. Collins of Portland, "Look twice and you'll see why Mr. and Mrs. J. E. DuBois, Union Oil customers of Orchards, Washington, named this cow "76". However, the heifer dispenses only milk from her pump island."



they just couldn't get there before. W. E. and Mrs. DAVENPORT visited Reno and several California points on vacation recently.

OLIVER LEEDY and IRV COFFMAN are Spokane members of "My Aching Back" club. These stitches in the back seem to run in that office.

PETE SHAUGHNESSY has forsaken the "sunny" climate of Tacoma in favor of Juneau, Alaska, and is rapidly qualifying as a sourdough. He replaces EMIL KRUSE who is now vacationing in the States before settling down here.

Manager TOM NORMOYLE has really trained our Fast Ball Team—in four games played at this writing, "sizzling" STEVE SEFFERMAN and "valiant" VERN VAN HORN have pitched the Union Oilers to three wins and only one loss. Catcher BILL BEMISS picks the opposition off with a quick throw to first.

JODIE ACKERLY went to Detroit with the Philomel Singers, a noted Seattle musical organization. On her return trip she visited New York, Chicago, Hot Springs, Arkansas, Washington, D. C. and Minneapolis.

Believe it or Not Department . . . H. E. FLEETWOOD went to Bend, Oregon, on a "fishing" trip and he actually caught some fish!

(Gudrun Marie Larsen)

CENTRAL TERRITORY NEWS



Proud papas . . . GEORGE ADAMS, transport dispatcher, Oakland, and ALBERT FIGONE, tank truck salesman, Oakland, boasted brand new sons last February. Their boasts were so quiet that our news correspondent was not advised until long after the 2 a.m. feeding had ceased. George proudly states he has branded his John Howard, while Al entered his on the birth certificate as James Albert.

BOBBY RATH, who recently transferred from Honolulu to become resident manager at Alameda, is very proud of his new tax exemption . . . her name is Little Paula.

Spurred by the fact that Lois Davis, former employee of our Bookkeeping Dept. is leaving the Bay Area, VIRGINIA RENALDI invited the following accounting office employees to a farewell dinner at her home on May 13, 1947: FLORENCE BARTH, LILLIAN JOHNSTON, ESTHER ELMQUEST, NINA ARMATO, FRANCES WILLIAMSON, MONA GEDDES, MIRIAM MADDEN, TEDDY WOODWORTH, MARY MACLEOD. Everyone enjoyed themselves to the fullest!

FRANCES WILLIAMSON states she's glad to be back in sunny California after vacationing with her hubby in New York, Washington, D.C. and New Orleans. She tells many interesting stories of her travels, however we are patiently waiting to see some of the many snaps she took during the trip.

Most pleasantly surprised was the Sacramento District Office personnel to greet our good friend, W. E. DAVENPORT, who stopped to say "hello" when passing through Sacramento on a vacation trip . . . EARL WARD, another visitor to the Sacramento Office, has made remarkable progress, even throwing away his crutches. Lt. Col. BERT GIMBLIN, also of the Sacramento Office, has been named commanding officer of the 656th organized Reserve Composite Group. Sacramento has been designated as the home station of the 656th, now a part of the Sixth Army. Congratulations, Bert!

Coming and going, it was a break for MARIE JUSTICE when GUDRUN LARSEN and RUTH GROTH of the Seattle Office broke their vacation journey to and from Los Angeles with overnight visits. It was necessary to talk all night to settle the business of the "Re-Union Oil Company. . . ." It is his anniversary year and FRANK REYNOLDS is using his four weeks to travel to North Dakota. Without a doubt, Frank will have lots to talk about when he returns! Back on the job after undergoing a major



May Truher of our Honolulu office treated San Franciscans Hiatt and Smith to tiffin aboard the MATSONIA just prior to sailing.

operation is BILL PRETZER, Sacramento Tank Truck Salesman . . . after spending six years in the service of Uncle Sam, having advanced from the rank of Private to Major, BOB KNEDEL has returned to civilian life assuming the duties of marketing station clerk and plantman at Sacramento. LOU HUNTINGTON has been elected President and HERB FALLIS, Secretary, of the new Speakers Club recently formed in the Sacramento District.

BOYD BEVAN, D. S. M. Clerk, San Jose, graced the portals of Reno District Office . . . he was up for Memorial Day to give Reno a whirl and vice-versa. FLASH! Should you see a flash of red flying low over Nevada, that's R. R. BLAKESLEE, Reno Distr. Repr. in a new company-owned Ford.

(Evert Smith & Staff)

SOUTHWEST TERRITORY NEWS



ELAINE LAWSON has a few "fish stories" to tell since her wonderful vacation to La Paz in Baja California where she spent a week of deep sea fishing and big game hunting. Marlin monopolized Elaine's time for hours each day. Later she and her husband flew across the Gulf to Mazatlan, Mexico, where they toured the city.

Seems that we have in our midst an accomplished harmonica player who remained anonymous until recently when FRIEDA WILKERSON, H. D. MC CARTHY, F. CULLING and BILL WHITFIELD were spending some time after work and were pleasantly alarmed at the melody coming from the end of the office. L. W. JAMES was the musician and upon request played several numbers for his audience.

W. CARSON while painting his house was called to the telephone. Upon his return he was horrified to find that his two-year old daughter had decided to help her Daddy paint. The front of the Carson automobile is now an orthodox black, but the back end is nearly all white. Oh well, it's novell!

SCOTTY HEBURN is anxiously waiting for delivery on his new Chevrolet.

Lake Louise and Banff are the vacation spots this year for KELLY WALKER, provided of course, he gets beyond Reno. If we see Kelly in the office Monday, we'll know his two weeks' vacation was SPENT in two days.

BONNIE LEVENGOOD tells us that all they say about Texas and the Texans is true! She found out on a recent flying trip to Austin. June is the month for brides, and sure enough we have one!

LUCILLE DONLEY on June 29 became Mrs. Robert Anderson. They will make their home in Santa Barbara.

Congratulations to FRANCES CUNNINGHAM who married Walt Shipley on July 3.

NELLIE NARDINI, pride of the Southwest Territory Office, was selected to be in the Queen's Court at the Grand Ball held by the Catholic Youth Organization. You no doubt saw her picture in the various papers.

It seemed like Old Home Week in this office when RUBY KENNEDY and her daughter, Jennie Lynn visited us, followed closely by LORRAINE HUNTER and daughter, Pamela.

We're happy to see JUANITA KING back with us after a six weeks' leave.
(Ruth Anderson)

FIELD DEPARTMENT NEWS



Southern Division

C. J. (CY) MORRIS of Santa Fe Springs Production made a hole-in-one shot at Rio Hondo Golf Club Saturday afternoon when he sank a #9 iron shot on the 130-yard #2 hole. To make the feat more unusual, players on this course know that the hole is out of sight behind a knoll that surrounds the green and all a golfer can do is shoot for the flag and hope to land on the green. The knoll itself is about 3-4 feet high. Quite a coup for our Cy!

WILMER P. BULLARD now has an occupant for the other room he added to his new house. The new arrival is a girl.

WILBUR NANCE, recently retired, is now enjoying life on his farm near Taylorsville, North Carolina.
(Lloyd Kinney)

Coast Division

At the Coast Division's annual barbecue this year, 2500 people were served beef, beans, salsa, bread and coffee in a record time of one hour and twenty-five minutes! This reflects the excellent job of organization done by the Barbecue Committee.

The Coast Division baseball fans are beating their chests with pride after the Union Oilers upset the semi-pro Santa Maria "Indians" ball club headed by the erstwhile Dodger Chucker, LES WEBER, to the tune of 4-2, May 4th. They also defeated the Van Nuys "Mission Seeds" 19-7 on May 19th. The newly-formed Central Coast Baseball League has started its 1947 season, and the Union Oilers meet the Lompoc Athletic Club team on June 1st for their first game.

MANUEL "PEDRO" PIMENTEL and BARNEY HUGHES are making plans for an extensive tour of the United States to surpass last year's trip through the Southwest.

CHESTER DAVIS, JR. and CHESTER DAVIS, SR. are the proud father and grandfather, respectively, of STEPHANIE ANN DAVIS, born May 6th. The mother (LOUANN DAVIS) used to work in the Orcutt Office. p.s. The new addition is a red-head!

On May 1st, JOHN HARTMAN retired from the Company. Johnnie was Electrical Foreman and has worked in the Coast Division continuously since he was employed in 1910. His plans for the future are indefinite.

ADEN HUGHES gave a very interesting talk on the Geological Structure of the Santa Maria area on Wednesday, May 21st, at the monthly Santa Maria Oil and Gas Association meeting. The other talk of the evening was given by ED RACATZ, a former Union Oiler, on Oil Field Development in Eastern Venezuela.
(Lois Johnson)

IN MEMORIAM

June, 1947

Peter Levi Hansen

Oleum Refinery

John P. Murphy

Southwest Territory

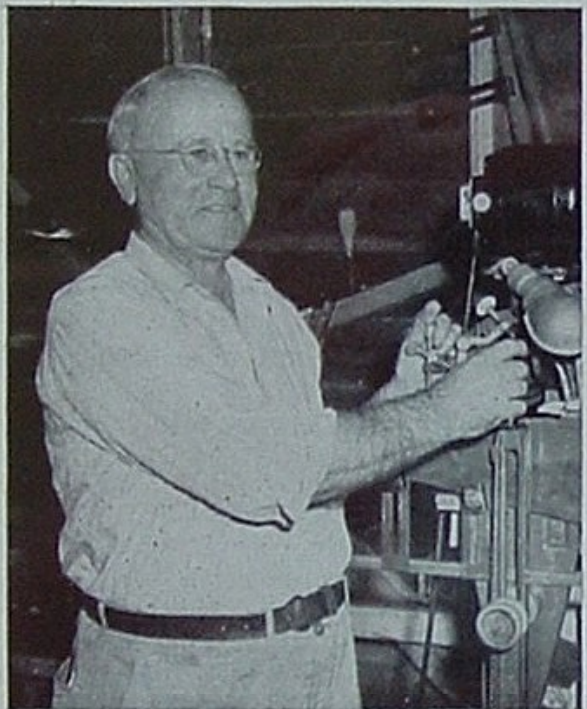
Charles A. Anderson

Northwest Territory



RETIRED—but

CLARENCE PECK, former member of the Comptroller's Department, thinks 35 years of Company service is only the beginning. He plans to bring his golf game from the 90's down to the low 80's; keep his color photography talents abreast of this science; and assist Mrs. Peck in reopening their pleasant beach home after a long trip through the East.



FRANK ASHWORTH, after 27 years of rig-building for Union Oil, will evict an alarm clock from his Anaheim home and let Time do its own winding. To keep his life-long admiration for tools on a friendly basis, Frank has equipped his garage with the latest in saw sharpening devices. Already the trek of dull and broken edges to the "saw-doctor" at 542 South Lemon Street has reached commercial proportions.



HOWARD HINTON, once a railroader, but a senior engineer at Norwalk Pump Station when he retired after 25 years of Company service, insists on making no plans until he has had his fill of watching less fortunate folks commute toward work from the beautiful town of Whittier. Frank will handle leisure as he handled his job—in that well-done manner.

Glacier Division

BILL NERO and **BILL PHILLIPS**, auditors from Head Office spent the month of May "checking up" on the Great Falls and Cut Bank Offices. Golf, bowling and bridge seemed to take care of all of their spare time.

MAX LORIMORE, Supervisor of Financial Accounts, Head Office, paid us his first visit recently.

The men in the Great Falls office challenged the girls to a bowling match. So confident were they, that they even gave a 50-pin handicap a game. The girls won the match without the aid of the handicap. The men are busy now trying to think up some game in which their skill may exceed that of the "weaker sex." Suggestions so far have been jacks, tiddly-winks and pool.

We welcome **Bira Elder** to our midst. She is a comptometer operator in the Accounting Department.

It's another boy at the McGuinness Lease for Pumper, **EDWARD HUEBNER**. The boy, **Frankie Lee**, was born May 10 and was welcomed home by another brother and two sisters.

At the annual meeting of the Cut Bank Golf Club, **LESTER BRENNAN**, Lab Tester, was elected President for the 1947 season. Congratulations, Les.

The first of May we said goodbye to the "sunny" disposition of **Beverly Blankenship**, who is going to devote full-time to nursery preparations. At the same time we welcomed newcomer **CAROLYNE FREITAG**.

D. Y. WILSON, JR., Personnel Representative, flew to California the middle of May to attend the Industrial Relations conferences held in Los Angeles. While there he took a side trip to Palo Alto to visit his daughter, **Gayle**, who has just completed her sophomore year at Stanford University.

Wedding bells rang at least once in June for the Union family when **CARL JOHNSON**, Engineer Trainee, said "I do" with **Helen Preston** of Great Falls. Congratulations and best wishes to both of you.

Since **JAMES MC GREGOR**, Refinery Shipping Clerk, returned from his vacation in Canada, our mouths have been watering at the mention of the delicious top sirloins for only seventy-five cents.

GENE BOYLE is almost as proud of his new maroon Pontiac as his son, **Butch**, is of the tricycle he received on his fifth birthday.

MR. and MRS. L. D. SHRYOCK, JR., returned from a very enjoyable three-week vacation in California.

(Eva Searing and Barbara Wilson)



This group purportedly represents the best Union Oil bowlers in the Cut Bank City Leagues. Sports lovers will be interested in the first row (LR) **Barbara Wilson**, **Carolyne Freitag**, **Deane Shryock**.

REFINERY NEWS



Oleum Refinery

Memorial Day week-end found many Oleumites travelling in all directions and taking advantage of the three-day holiday. We are definitely proud of our record that in spite of the many accidents occurring throughout the country all of our vacationists returned safely to Oleum without mishap. FRANK G. FARIA, Clerical, and his wife tried out their shiny new Pontiac in the hills around Santa Cruz. Also in the same area we found LEO MC GRATH, Welding Shop, enjoying a quiet rest at his summer cabin with his wife and children. Over the hills to the east, GREG STONE was scaring all the jack rabbits around San Benito with his trusty .22 calibre rifle. JIM BROOKS and BILL TOLHURST took their families to Clear Lake to try out their new boats. HAROLD MARTIN, Instrument Shop, and wife Gwen, visited with their family in the sunny southland. BUD MC GOUGH took his wife and children up into the Sierras around Downieville to check up on VERN TAYLOR, who has five weeks' vacation with nothing to do but loll around. The RICHIEDS, JIM of the Yard Department and DOTTIE of Clerical, came back from Los Angeles with reports of a wonderful time.

The Inter-refinery Softball League just completed its first half and the Shipping Department team showed its heels to all contenders by winning five straight games. The second half started June 2nd and really promises to be a hotly contested scramble. All the teams are evenly matched and no contest is definitely decided until the final out is made.

The last golf tournament, held at the Vallejo Golf Course, found GEORGE COLE, Yard Department, the winner of low gross with a 75. DON HOFFMAN, Inspection Lab., took low net honors with a 91-32 handicap for a 59. It looks like a new handicap is in order for Don. June 21st finds our Oleum divot diggers trekking to Sonoma Country Club for our next tournament. This beautiful course will really be a good test and it takes a long hitter to card a credible score.

July 19th is set for our Oleum Refinery picnic. It will be held at Happy Hallow, a picnic grounds in the vicinity of Mount Diablo. All employees, their families and friends are invited. Everyone bring his own lunch; coffee and ice cream will be served at the grounds. This is our first picnic in some time and we look for a large turnout.

The Oleum Bowling League is about over and out of 16 teams competing, eight (8) have a definite chance to win. This indicates how close all games have been and the kind of competitive bowling that has taken place. Work starts this summer on our two new alleys and we are looking forward to next season's play. Some of our able refinery bowlers have been participating in outside tournaments and have been very successful. HUCK MICHELIC, Maintenance, and ANTHONY KLEM, Compound, have performed in a number of tournaments and placed high in the prize money. ART PINK, Distillation; DUKE WANLASS and GEORGE CREED, Bulk Handling; HARVEY FIFER, Treating, and CLARENCE HAMILTON, Fire and Safety, who represented our Refinery at the recent ABC in Los Angeles, also bowled in San Francisco recently and finished third in a very fast tournament.

We were all saddened last month by the death of Peter Levi Hansen. Lee, as he was known to his many friends, was for a number of years a carpenter at the Refinery and only recently retired from active work. Our sympathy goes to Mrs. Hansen and her young son.

Co-workers and friends of JOSEPH ANDREWS, Asphalt Shed, were shocked at the news of his wife's passing away suddenly last month. We extend our deepest sympathy to Joe and his family.

Charley Blacklock, who has been retired since 1938, passed away at his home in Pinole on May 29th. All the old-timers remember Charley.

RETIRED

MARY L. HOSBURGH, fearless of years, confesses proudly that her first one with the Company began at Fresno in 1917. Those were the days before machines were pulling tank wagons and verifying extensions on sales tickets. However, she kept pace with changing methods and built up an enviable record of service in Fresno and in the Southwest Territory Office where she was transferred in 1926.



RUBY FITZGERALD, PBX Operator, recently started a five-week tour of the country. Ruby plans to go as far east as New York. JAMES P. KENNEY, of the Shipping Department Clerical force, was recently elected to a two-year term as City Councilman in Richmond, California. Good luck, Jim! R. J. SILVA and J. C. SWEET of Shipping journeyed to Reno over the week-end, both with wedding plans in mind. FRED ANDREWS, Compound, and LUCILLE SLATE, Clerical, were married recently.

The Oleum Girls' Club is planning a dinner and Ice Follies party in San Francisco some time soon.

The abalone fishermen really had a hey-day a while back and the coast was swarming with Oleum enthusiasts. The waves were cold, the rocks sharp, but the abalone were delicious . . . or so they said!

We are glad to see JACK CAMPERS, Boiler Shop, back at work after a severe hand injury. Jack is captain of the Boilermakers' softball team and they really missed his services.

(C. R. Fitzgerald)

Maltha Refinery

Agnes Dougan left Bakersfield May 26 to fly to Scotland for an extended leave of absence.

Bernard V. Ticehurst has recovered nicely from an operation recently undergone at the Bakersfield Hospital, and he called at the plant to show the fellows that he could still kick up his heels—not turn up his toes.

As the writer is an amateur at reporting, it will be a relief to have an able correspondent submitting her usual informative column in future issues of "On Tour."
(W. E. Sadler)

Los Angeles Refinery

Life has its embarrassing moments and if you don't believe it, just ask ED FINLEY. While standing in line in the Refinery Cafeteria, Ed's bottle of coke started walking off his tray and in the course of juggling it back into position it toppled over into his plate of kidney sautee and the whole mess in turn spread itself all down the front of ZOLA TAYLOR's dress. It's a good thing we manufacture cleaning solvent, or the bill would have been terrific.

The Refinery Foremen's Association dinner in the Refinery Cafeteria was a big success partially due to big thick juicy steaks and partially due to talks by DR. L. A. MANGAN, Plant Physician, and MR. H. W. SANDERS, Vice-President and Treasurer of the Company. Mr. Sanders gave us a few highlights in economics and business together with a few anecdotes on how one can influence friends and collect debts simultaneously.

The Refinery Speaker's Club held a "Ladies' Night" in connection with their recent "speak off" at which the best speakers of each of the six previous meetings competed for the gold cup

On Tour

Mike Collett
Editor

Margaret Burnell
Assistant Editor

Associate Editors:

FIELD

W. P. Geissinger	Valley
Al Luttrell	Coast
Lloyd Kinney	Southern
H. L. Stuckey, Jr.	Texas-Gulf

MANUFACTURING

C. R. Fitzgerald	Oleum
Agnes Dougan	Maltha
Gale Peterson	L.A.

MARKETING

Gudrun M. Larsen	Northwest
Evertt Smith	Central
Ruth Anderson	Southwest

GLACIER DIVISION

Eva Searing	Great Falls
Barbara Wilson	Cut Bank

HEAD OFFICE

Ray Teal	Los Angeles
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ON TOUR is published monthly in the interests of employees of Union Oil Company of California. Employee contributions of pictures, news reports and suggestions are invited. Address communications to the Editor, 617 West 7th Street, Los Angeles 14, California.

which the winner may then hold until the next "speak-off." TOM GAINES, of the Research Process Development Group, walked off with the prize for a talk on "PERSONAL INTEGRITY." The cup is on display in the trophy case in the Personnel Office where other members of the club may cast covetous glances on it.
(Gale Peterson)

HIGHLIGHTS ON HEAD OFFICE



HARRY CRUMP of Disbursements popped the buttons off his vest after he got his first view of Cynthia (Cindy) Lynn Crump, born May 24, and weighing in at 6 lbs. 7 oz.

RUTH COLAHAN of P & T Accounts and a horse again make news! This time the horse threw her and fractured her shoulder instead of stepping on her foot. We hope Ruth and that horse will come to an agreement soon.

Through a mix-up in train reservations, EDITH FERBER of P & T Accounts found herself stranded in St. Joseph, Missouri, for a few days on her way east. She sent word back ala Jack Benny—"I don't mind because they love me in St. Joe."

BETTY KUHNEY of P & T Payroll and JOHN LA FLEUR of Office Services should be able to have a high old time discussing their recent appendectomies—John was at the Santa Fe Hospital and Betty at the Good Samaritan.

RICHARD PENNELL is back from an exciting trip to New Mexico and Arizona where he concentrated on viewing old ruins.

Congratulations! DORIS WALKER was guest of honor at a luncheon given at Barker Brothers' Tearoom by the girls of the Purchasing Department. A four weeks' vacation trip to various points in the east are her plans for June.

In traditional white, JACKIE DENT of Foreign Sales and DON ANDREWS of Comptrollers, after a series of showers (surprise and otherwise) were wed May 29th, at Faith Lutheran Church. They honeymooned in San Francisco and Crestline.

The Drillerettes bowling team helped one of their members, GLORIA MC QUILLEN, celebrate her engagement to LEONARD KNOLHOFF by taking her to dinner at the Tail-of-the-Cock in Beverly Hills.

WILMA SCHELLENBACK until recently in P & T Accounts made her theatre debut May 27, playing the part of a modern Cleopatra in "When in Rome" at the Masque Theatre on Wilshire Blvd.

ROSALIND ARRON nee KURLANDER found an "apartment!" From now on, it will be just one shopping tour after another until she completes the furnishing of the Arron domicile.

The tenth floor will lose a lot of its sparkle when YVONNE AUGER of Manufacturing leaves in June to take up residence in Arizona.
(Ray Teal)

SECURITY IN \$\$ AND SENSE

(Cont. from Page 5)

And even this is not the last of your benefits and security assets, George Average. You're getting 127 days off each year. Your paid vacation of two weeks this year will be stretched to three weeks after your fifteenth year of service. All in all, you enjoy more benefits than do the employees of any other major industry in the world. And I sincerely believe that your Company leads the petroleum industry in promoting the well-being of employees!



SERVICE BIRTHDAY AWARDS

JULY, 1947

Thirty-Five Years

Marshall, Jesse G., L. A. Refinery-Mfg.

Thirty Years

Brown, Rheuben N., H. O. Field

Campbell, Edward M., Northwest Territory

Hand, Clarence, Southwest Territory

Twenty-Five Years

Andrews, Earl L., So. Div. Automotive

Blackmore, Clifford F., So. Div. Field

Honeycutt, Wallace J., So. Div. Field

Houx, Orrin D., Central Territory

Kilian, John G., So. Div. Field

King, Adrian K., So. Div. Field

Morrison, Wm. E., So. Div. Pipe Line

Twenty Years

Beeson, John R., Maltha Refinery Mfg.

Gallagher, Genevieve, Central Territory

Gerz, Peter N., Oleum Refinery Mfg.

Holbrook, Harry I., H. O. Sales

Irons, Robert M., Oleum Refinery Mfg.

Lynn, Jessie, Southwest Territory

Moore, Mahlon T., L. A. Refinery Mfg.

Murakami, Makoto, Honolulu Div.

Souza, John M., Oleum Refinery Mfg.

Tobin, Raymond C., L. A. Refinery Mfg.

Winschell, Wm. L., L. A. Refinery Mfg.

Fifteen Years

Cook, Raymond C., L. A. Refinery Mfg.

Johnson, Homer C., So. Div. Automotive

Pattison, Kenneth S., Southwest Territory

Ward, Michael J., Cut Bank Montana

Ten Years

deJong, John C., Northwest Territory

Granville, Mel B., Southwest Territory

Hazzard, John C., H. O. Exploration

Hilton, Orville P., Southwest Territory

Leva, Juan L., Marine Wilmington

Neeley, Robert H., Southwest Territory

Nero, William C., H. O. Comptroller's

Whitney, Burke L., Marine Wilmington

Wiltfong, Vernon O., Southwest Territory

Zinszer, Richard H., So. Div. Field

MEET THE MANAGEMENT

(Cont. from Page 13)

W. A. NEWHOFF Vice President

... Born January 17, 1894, in San Francisco ... Educated at Lincoln High School, Portland; Lowell High School, San Francisco; University of California Extension Division ... Joined Union Oil Company in July, 1920, as a bookkeeper in San Francisco; moved to Sacramento as assistant cashier in 1922, and to Portland as cashier in 1927; served as assistant district sales manager in Portland in 1928 and in Los Angeles in 1929. Succeeding assignments made him district sales manager, San Francisco, in 1929; district manager, Oakland, 1930; manager of refined oil sales, Head Office, in 1937; assistant director of sales, Head Office, in 1938; manager of domestic sales, Head Office, in 1939. Returning to his present San Francisco headquarters, he was appointed assistant to the vice president and manager of Central Territory in 1942; assistant to president in 1944; vice president and manager of Central Territory in 1945. ... Is also at present a director of the Downtown Association in San Francisco.

C. HAINES FINNELL

Public Relations Representative

... Born November 15, 1919, in New York City ... Educated at Peddie School, New York; University of Virginia ... worked as a reporter on the Yonkers Herald-Statesman, New York; publicity director for the British War Relief Campaign, Chase Bank, New York; public relations account executive, Earl Newsom & Co., New York ... Served as a pilot in the Royal Canadian Air Force from 1941 to 1943, and in the U.S. Army Air Force from 1943 to 1945 ... Was account executive for Albert Frank-Guenther Law, Inc., San Francisco ... Joined Union Oil Company in November, 1946, as public relations representative with headquarters in Los Angeles ... Is also at present a member of the public relations operating committee, American Petroleum Institute; member of the public relations operating committee,

Western Oil & Gas Association; member of the Los Angeles Chamber of Commerce.

RICHARD D. SMITH Assistant to President

... Born October 27, 1895, in Bloomington, Indiana ... Educated at Culbertson High School, Culbertson, Montana; University of Michigan ... Worked for the U.S. Geological Survey; later became an engineer for the State Highway Commission in Montana ... Joined Montana Power Company as electrical and construction engineer; later becoming superintendent of gas. In 1935 was made assistant general manager of Glacier Production Company and became a director of Glacier and Inland Empire Refining Company ... Joined Union Oil Company January 1, 1945, as assistant to the President when Montana properties were purchased by Union, and the Glacier Division was formed ... is also at present a director of the Great Falls Rotary Club and of the Rocky Mountain Oil and Gas Association.

ALAN J. LOWREY Assistant to President

... Born January 15, 1890, in Honolulu ... Educated at Punahou High School, Honolulu; Harvard University ... Next twenty-five years were spent in business and executive assignments with Lewers & Cooke, Ltd., Honolulu; National City Bank, New York; E. F. Hutton & Co., San Francisco; Crocker First National Bank, San Francisco ... Joined Union Oil Company in 1939 as assistant to the president, with headquarters in San Francisco ... During World War I was a lieutenant and naval aviator in the U.S.N.; also officer in charge of personnel, Naval Aviation, in Washington, D.C. During World War II was assistant district intelligence officer at Honolulu in 1941-42; officer in charge of U.S. Naval Barracks, Treasurer Island, in 1943; executive officer in Naval Air Transport Service in 1944; executive officer of Naval Air Station, Barbers Point, T. H., in 1945 ... Is also at present a member of the Fire Commission, San Francisco.

