

* UNION OIL BULLETIN *



January
1937



UNION OIL BULLETIN



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VOLUME XVIII

JANUARY

BULLETIN No. 1

President St. Clair Recovering Rapidly

FRIENDS of L. P. St. Clair in every part of the country are rejoicing with Union Oil Company employees in the news that our chief executive is now completely out of danger, and is showing very satisfactory progress towards recovery.

On the evening of December 19, at the corner of Third Street and Lafayette Park Place, whither he had proceeded on his homeward way after a short spell at the office, Mr. St. Clair was struck down by an automobile, and very seriously injured. He suffered a fractured pelvis, a double fracture of the right leg, and severe lacerations and bruises.

He has since been resting at the St. Vincent's Hospital, and latest reports are to the effect that he is improving very rapidly, and

that in all probability he will be found recuperating at his own home in the very near future.

One thing that has helped immeasurably to support Mr. St. Clair through his misfortune is the sympathetic interest of a host of friends. His condition prohibited the reception of visitors, but he has been able to receive, appreciate, and enjoy countless messages conveying the good wishes of his friends.

These have taken all sorts of unusual forms, and the illustration on the following page shows one unique demonstration that touched the President very deeply. It is a joint Christmas greeting from Major Burnham, his staff, and the large group of persons in the petroleum and allied industries, who



PRESIDENT
L. P. ST. CLAIR



Above: Facsimile of Christmas greeting card sent to Mr. St. Clair by Major Burnham, his staff, and friends.

annually make a pilgrimage to the Burnham office to exchange greetings. This and all the other messages have helped very materially to carry him through a very trying situation in a highly encouraging manner.

Mr. St. Clair's own robust good health and the best of care have done the rest, and if

continued good wishes have any material influence on recovery, we would like him to know that his friends are pulling him out of convalescence into full health with every ounce of wishing capacity that they can possibly muster.

Napoleon and Uncle Elby Join Union Sales Staff

DOWN THROUGH the ages innumerable bards have warbled ballads of doggish fidelity and sagacity. Poets ad infinitum have penned endless epics of canine heroism. Every writer in the tremendous roster of the profession has tendered at some time or other a tribute to that noble companion and helpmeet of man — the pooch, but it was Clifford McBride, student of dog psychology, and cartoonist par excellence, who first conceived the idea of depicting the blundering antics of one of the largest dogs extant in a series of "funnies" that, over the past eight years, have made the name "Napoleon"

better known and better beloved than was the "Little Corsican" at the height of his fame.

Ask any youngster in the history class today, "Who is Napoleon?" and without hesitation he'll tell you, "Uncle Elby's dog." Ask the big business man how such and such a share went on the exchange this morning, and after wrinkling his brow in an atrocious manner, he will admit that he read the quotations, but has forgotten that particular one. Now ask him what Napoleon did today, and watch the wrinkles drop from his forehead to the corners of his mouth as he relates in detail the latest exploit of the big St. Bernard.

Clifford McBride made a happy selection when he chose Napoleon for the hero of his comic strip. Napoleon isn't really a St. Bernard in the cartoons, but an honest-to-goodness St. Bernard of infinite bulk, un-gainly strut, and playful disposition, is the inspiration for many of the situations in which Napoleon is exhibited to his public.



Left: Clifford McBride, and Napoleon's understudy.

Below: The first "76" poster.



As a matter of information readers might be interested to know that the St. Bernard dog, or holy terrier as he is sometimes called, is manufactured in Switzerland, the same country which leads the world in the production of echoes and yodelers. This species of dog is made in unusually large sizes, and has long hair pasted all over his body. He belongs to the peculiar type known as lap dogs, so called from the peculiar sound effects they develop when lapping up bread and milk. As a class, they have a most awkward manner of locomotion. If you can imagine how a camel would walk with a fly-paper stuck on the sole of each foot, you have an excellent mental picture of the St. Bernard gait.

All this expensive zoological data is, of course, merely offered to acquaint you more intimately with Napoleon, who, with his master, Uncle Elby, is now a member of Union Oil Company sales department. Clifford McBride is going to attempt to direct the gangling efforts of his famous mutt, and the terrific concern of Uncle Elby towards the sale of "76," for the next year at least, and if he has as much success at that as he had in selling the characters themselves, we may expect something very substantial in the way of results.

The inimitable pair have already appeared in the first episode of their new adventure, and while, as the poster shows, it threw them back a trifle, the humor of the situation already has the motoring public watching impatiently for the next edition. They will be shown on poster boards all over the Pacific Coast states during the coming year in a series of twelve typical Napoleon and Elby situations, and Clifford McBride is already busy with his brain and pencil framing the second chapter.

The creator of these famous characters began his career as a cartoonist on the Los Angeles Times about 15 years ago. He worked on general staff assignments for some time, and then began experimenting with the comic strip idea. Napoleon and Uncle Elby now appear regularly in 50 major periodicals including four of the largest newspapers on the Pacific Coast.

The real Napoleon is just a pup yet, and weighs a paltry 190 pounds, but is already signed up as a movie star, and will be seen in person in "Camille" and other pictures soon to be released by the studios. Uncle Elby also has a basis in reality. He is Clifford McBride's Uncle Elba, who resides in Wisconsin, but runs out to California every so often to fill his gasoline tank with "76."



Union Goes on the Air

READERS of the Bulletin and the public at large will be interested to learn that Union Oil Company is sponsoring a sparkling new series of weekly radio broadcasts, beginning January 27 at 6:30 p.m. The half-hour program, entitled "Thrills," will present each Wednesday evening a dramatic re-enactment of big moments in the lives of little people, little human incidents out of the daily routine of famous people, and the humor, pathos, and ecstasy of every-day events. The world of art, music and literature will assist in furnishing the background for the scenes and stories, and the finest talent available has been engaged to portray the various characters.

In putting its new radio show on the air,

Union Oil Company has spared no expense to make it the best obtainable, has cut no corners. Nine major stations of the National Broadcasting Company's Pacific Coast chain, KHQ, Spokane; KOMO, Seattle; KGW, Portland; KFBK, Sacramento; KPO, San Francisco; KWG, Stockton; KMJ, Fresno; KFI, Los Angeles; and KTAR, Phoenix, are to carry the program from 6:30 to 7:00 o'clock every Wednesday evening. These stations reach territory covering more than 1,700,000 listeners seated before nearly 500,000 radios.

Carlton Kadell goes on as announcer for Thrills. His chief asset as one of the Pacific Coast's most popular announcers is a sincere, straight-forward style with an accent



Top, left: Cast in a "Thrills" sequence. Top, right, David Broekman, conductor. Center: Carlton Kadell, announcer. Circle, above: Gayne Whitman, narrator. Right: NBC Studios and, below, entire "Thrills" company.



on forceful delivery. Born in Danville, Illinois, Kadell learned showmanship from his father, a professional. After several years of studying dramatics, Carlton played on the Chautauqua stage in the United States and Canada, and gained considerable experience in the legitimate theatre before entering radio in 1931. For a time he "miked" for Jane Froman on NBC programs. Announcing for Amos 'n' Andy is one of his big West Coast assignments.

To Pacific Coast listeners no voice in radio or motion pictures is better known than that of Gayne Whitman, narrator of the Thrills program. For years he was heard on the air as Chandu the Magician. He has appeared with such celebrities of radio as Grace Moore and Irvin S. Cobb. And he has been used by Hollywood studios as an off-screen commentator on educational features and shorts oftener than any other actor in Hollywood. Whitman is a veteran trouper, with wide experience on the legitimate stage and many years in stock. He has played many important roles in motion pictures.

Master of Symphonies in Swing is David Broekman, the vigorous Dutch maestro whose brilliant orchestral and choral arrangements have brought him the acclaim of listeners and critics alike. Born in Holland, and educated in the best classical traditions under Old World masters, Broekman gave up a promising career as a concert and grand opera conductor abroad and came to America in the middle twenties to seek his musical grail. From motion pictures he moved to the airlines and earned himself a reputation as one of the Pacific Coast's finest conductors. An indefatigable worker, Broekman not only leads his orchestra and makes his own arrangements, but also directs his own choir from which he draws out unique symphonic effects.

The players in the incidents and situations re-enacted are selected from the best motion picture and radio performers. They are all outstanding character portrayals, and their combined efforts should provide a real treat for radio fans of the west.



Kettleman Deep Well Abandoned

"FINIS" was written this month to the history of one of the greatest drilling operations ever undertaken in the search for oil when a Kettleman Hills field crew flashed the laconic message over the company's teletype system to Union Oil Company headquarters in Los Angeles, "NKO&G No. 1 well abandoned today."

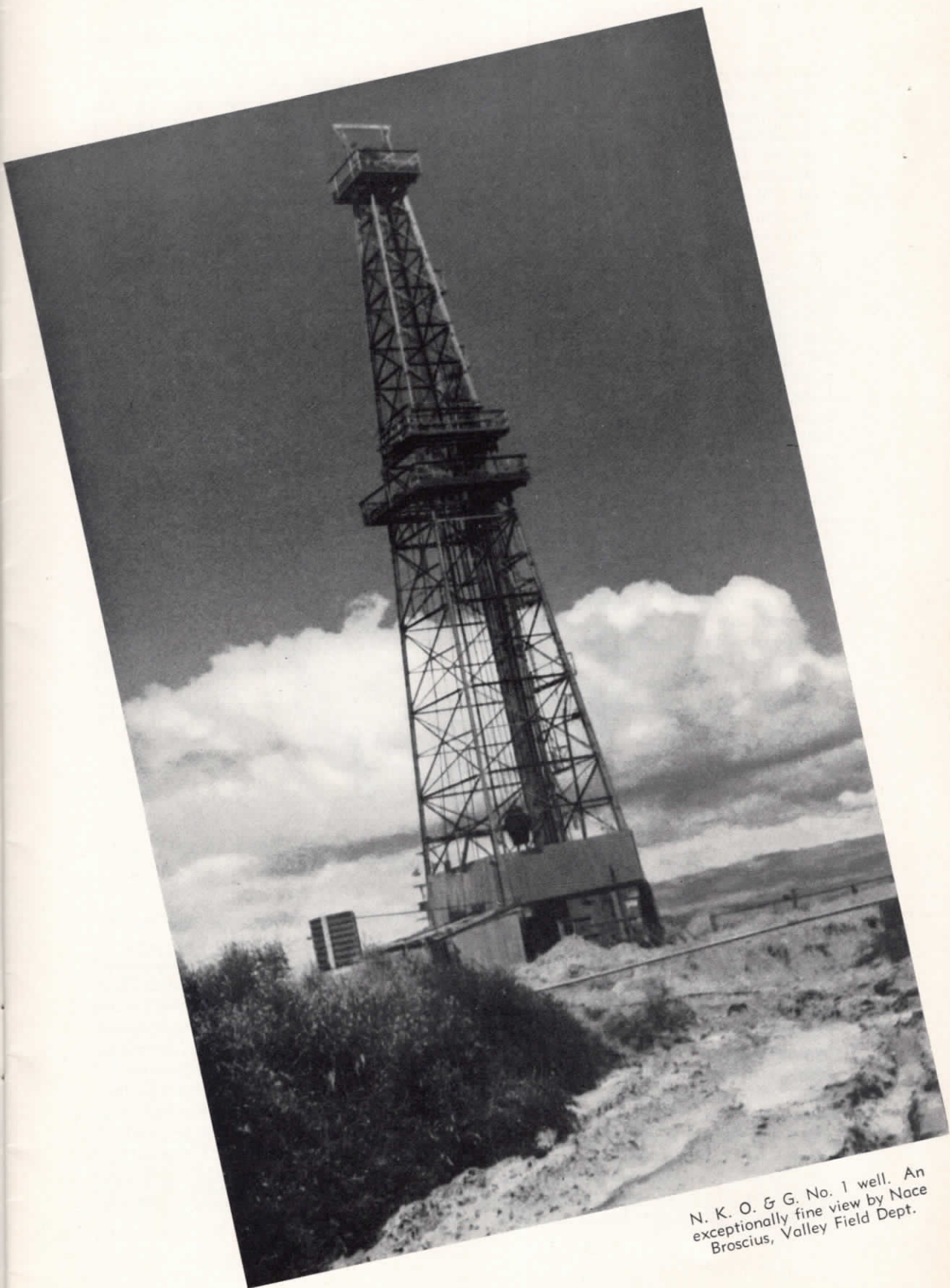
"NKO&G No. 1" is the oilman's abbreviation for North Kettleman Oil and Gas Company well No. 1, and by this name is known a hole bored over two miles into the tough strata of Kettleman Hills to determine the northern limit of available production in the fabulously rich Kettleman Hills field. Despite failure to find commercially profitable quantities of oil and consequent abandonment, the well is not looked upon as a failure but as a drilling achievement.

Naturally, it would have been much nicer to have found the area productive and to

have left the final definition of the border line to some other operator, but it is only by such exploratory ventures as this that the petroleum industry can hope to extend the productivity of prevailing fields and acquire the experience essential to future development.

Apart from the possibility of increasing production in the field, the well has commanded especial interest because it is one of the deepest wells in the world and also because it is located in a field where subsurface formations are unusually hard and difficult to penetrate. Drilling this well was a heart-breaking job. Drill pipes broke, drills were twisted off and could not be "fished" out. It was necessary time and again to plug back the hole with cement and redrill alongside the old bore.

The well originally was drilled by Ed McAdams for the North Kettleman Oil and



N. K. O. & G. No. 1 well. An exceptionally fine view by Nace Brosius, Valley Field Dept.

Gas Company on April 12, 1932, and was known as the Lillis-Welsh well. McAdams carried the well down to 10,944 feet, found a small quantity of oil decided to go deeper and then trouble began in earnest. Drillers overcame one obstacle after another, only to find still other set-backs ahead of them. Finally, after two years of labor, the McAdams crews concluded their efforts on the well and Union Oil Company took over the project on April 11, 1934, renaming it NKO&G No. 1.

Union's drilling crews during the ensuing two years encountered the same set-backs that had overcome their predecessors. Suffice it to report that after a series of drill pipe breakages, plug-backs and redrills, the Union crew removed the original 7-inch casing, resumed work from the end of the 11 $\frac{3}{4}$ -inch casing at 6,710 feet and eventually drilled to a depth of 11,147 feet. No production was found at the lower levels. A few hundred barrels of oil, however, were recovered during tests of the shale in the oil horizon between 10,300 and 10,813, covering a period of several months. The maximum rise of oil in the casing during swabbing tests in any one day was around 100 barrels, with the average only a few barrels. At the great depth from which the oil was being recovered, this was not commercial production.

Some idea of the magnitude of the opera-

tions on this well can be gained by citing the record lengths of pipe, of stupendous weight, that Union Oil Company ran into the well in record time. In sixteen hours, 9,081 feet of 8 $\frac{7}{8}$ -inch casing, weighing 326,916 pounds—about the weight of a locomotive and tender—was picked up, threaded, run and cemented. Later, 10,813 feet of 6 $\frac{7}{8}$ -inch casing, weighing over 305,000 pounds, was picked up, set and cemented in a little over fifteen hours. That's a lot of pipe in any man's language. At the outset of drilling, 1,087 feet of 18-inch pipe were set in the hole and 6,710 feet of 11 $\frac{3}{4}$ -inch casing.

Such an amount of pipe represents a large financial investment, so as a preliminary to abandonment, the oil company salvaged as much as possible for further use. This salvage work is no simple task in itself. Enough pipe of each size must be left in the hole to assure complete shut-off of water seepage, the balance is then cut off and pulled out and the hole plugged with mud and cement. Union's field crew recovered 15,221 feet of casing of various sizes; in the hole still remains 12,470 feet of casing.

And now all that remains of the historic NKO&G No. 1 well is a lonely derrick on the bleak northern slope of the Kettleman Hills—a monument that cost four years and hundreds of thousands of dollars to build.



Tax Division Reorganization

THE FOLLOWING organization changes in the tax department were announced in a bulletin issued January 4 by George H. Forster, comptroller:

J. R. Hearle, auditor of taxes, will retire on March 31 next, after completing twenty-five years of active and faithful service with the Company.

Effective January 4, D. L. Shepherd is appointed manager tax division, reporting to George H. Forster, comptroller.

L. C. Glendenning is appointed assistant manager tax division.

A. W. Milford, assistant secretary, will continue in charge of property and those other taxes which he now handles under the

direction of P. M. Gregg, vice-president and counsel.

In the retirement of J. R. Hearle, Union Oil Company loses a man who has made a profound impression on everybody with whom he has come in contact. He has been with the Company since 1912, at which time he was employed as an accountant in charge of the books of subsidiary organizations. Two years later he took over the supervision of general accounts, and certain Federal and miscellaneous tax matters. His experience in the tax business resulted in his appointment in 1924, as auditor of taxes, which position he still holds.



Top: A. W. Milford,
Assistant Secretary.

Left: D. L. Shepherd,
Manager, Tax Division

Above: L. C. Glendenning,
Asst. Manager,
Tax Division.

Below, circle: J. R.
Hearle, Auditor of
Taxes, retiring.

During the twenty-five years of his employment Mr. Hearle has earned a reputation for conscientious effort and fair dealing of which any man might justly be proud. Always good natured, friendly, and agreeable, he has thoroughly entrenched himself in the hearts of his fellow employees, and he possesses in an unusual degree those qualities which will assure him lots of friends wherever he may be. The unanimous verdict of those who were privileged to work closely with him down through the years is this, "He was always the perfect gentleman," and we can think of no greater tribute.

D. L. Shepherd, the newly appointed manager of the tax division, comes to Union

Oil Company from the Bureau of Internal Revenue at Washington, D. C., where he has been employed for the past sixteen years. He is a law graduate of National University, Washington, D. C., and has passed the State of Virginia bar examination. His training was further supplemented by the completion of a course in business administration and commerce at South-eastern.

For a number of years Mr. Shepherd was a member of the special advisory committee to the Bureau of Internal Revenue, and in this capacity was active in the investigation and settlement of cases involving large tax

payments. He has been employed in various departments of the Bureau as auditor, and as traveling auditor was charged with the responsibility of checking income tax and other returns of companies engaged in the exploitation of natural resources. Shortly before leaving to associate himself with Union Oil Company, he was appointed a technical advisor on the Bureau's technical staff.

A. W. Milford, assistant secretary of the Company, has occupied this position since 1929, and as the bulletin announces will continue in the same capacity with no change in responsibilities. Mr. Milford, in 1934, was elected a member of the board of directors of the California Taxpayers' Association, representing the California petroleum industry, and was at the same time

appointed to the executive committee, so that his knowledge of tax affairs is evidently duly recognized by the specialists in that particular business.

L. C. Glendenning was first employed by Union Oil Company in 1916, but left in 1918 to accompany his parents to Arizona. At that time he was a member of the engineering department staff. He returned, however, in 1926, following a five year adventure in Mexico, and became a permanent member of the Company forces. Starting on this second occasion as a clerk he was quickly promoted to the position of traveling auditor, and after about two years on the road was brought into head office to devote his time to the affairs of the tax division, of which he now becomes assistant manager.



New Field Unit Headed by Froome

EFFECTIVE January 15, 1937, in accordance with a bulletin issued by Edmund Jussen, Jr., manager of field operations, the field department administration at Santa Fe Springs will be divided into eight units, in place of the seven units operating heretofore. The change is made for the purpose of further clarification of supervisory responsibility.

The new unit is created in the interest of further efficiency and economy in the selection, purchase, installation, operation and testing of mechanical equipment and accessories for, or in use by, the field department. It will be known as the mechanical equipment unit and will be under the direct supervision of Clarence W. Froome, formerly superintendent of field, shops, and drilling tool maintenance, and now designated general supervisor of mechanical equipment. He will report directly to the manager of field operations, and his decision in the matters mentioned above will be final upon approval by the manager of field operations. The manager of purchases, and the superintendent of drilling, production, construction and maintenance will cooperate with Mr. Froome in the interests of the new unit.

S. H. Grinnell at the same time is appointed supervisor of service and maintenance in all divisions reporting to Mr. Jussen.

He formerly was assistant supervisor of field, shops, and drilling tool maintenance. Other changes in this division are as follows: V. E. Farmer is appointed to the position of safety supervisor of field, gas, pipeline and drilling operations of the Southern Division.

Rudolph Hartmann, production foreman, Valley Division, is appointed production foreman, Coast Division, with offices at Orcutt, and will also act in the capacity of production superintendent until the return to duty of W. H. Watkins, and will also report directly to the manager of field operations.

T. R. Tinker, assistant production foreman, Dominguez, is promoted to production foreman, Valley Division, with headquarters at Kettleman Hills. He will report to production superintendent, Ted Miles.

Former meter inspector, Lewis S. Kelsey of Dominguez, will assume the position of assistant production foreman in that district, reporting to W. J. Larson.

The following will also become a part of the new mechanical equipment unit: T. D. Knowles, boiler foreman; H. P. Wickersham, mechanical engineer; R. E. Battersby, apprentice engineer, and Rex Lane, mechanical draughtsman. These men will report directly to C. W. Froome.

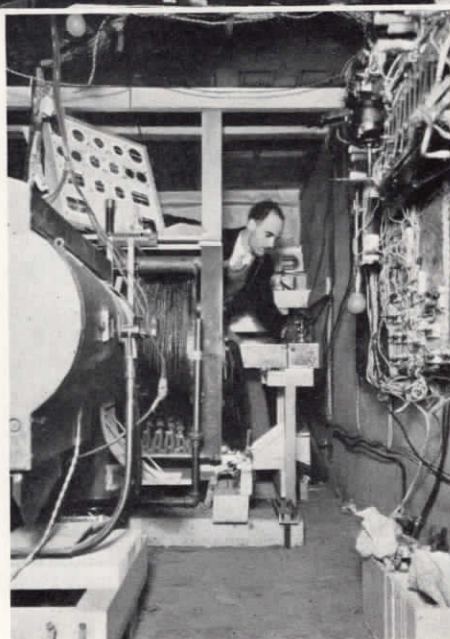


Dr. Anderson Awarded Nobel Prize

A YEAR ago last summer we had the privilege of an interview with Dr. Carl Anderson and his associate, Dr. Seth Neddermeyer, on the top of Pike's Peak, where these two young physicist proteges of Dr. Robert A. Millikan were busily pursuing interesting but abstruse researches on the constitution of cosmic rays, and their effects on the disintegration of atoms.

The meeting with these two gentlemen was a most enjoyable experience for a number of reasons. In spite of the fact, for instance, that at the time we didn't know the difference between a cosmic ray and a sting-ray, they were very considerate, and very patient in their efforts to make the subject intelligible. They tackled the job cheerfully, and did it in such a skillful sort of a way, that when they were through, we felt it hadn't been necessary for them to stoop at all, and that, on the contrary, we had cleverly risen to their mental level. We know now, of course, what actually happened.

Dr. Anderson is one of the most modest, unassuming individuals we have encountered in a long time. The one real strong conviction we carried away from the interview with him was that whatever might be the result of the researches half of the credit at least must go to Dr. Neddermeyer. He disliked heartily to pose for photographs by



Drs. Anderson and Neddermeyer on Pike's Peak conducting cosmic ray experiments.

himself, but seemed to feel quite happy about it when Dr. Neddermeyer, equally reluctant, finally also consented to be a victim.

All of this is interesting to recall in view of the recent award of the Nobel prize to Dr. Anderson for his outstanding achievement in physics—the discovery of the positron. Dr. Robert A. Millikan, one of the greatest physicists of all time, says of his achievement, "It is probably the most fundamental and far-reaching development in physics since the discovery in 1900 by Max Planck of the quantum of action."



Left: Wm. Groundwater in action.

Right: Harold Yackey tells his side of the story.

Circle: R. V. Rosborough, chairman.

Below: Part of the audience.

Northern Division Pipeliners Meet

AT THE Anderson Hotel in San Luis Obispo, December 29, foremen and engineers of the northern division pipe line department gathered at a luncheon to discuss the safety record for 1936, and to announce objectives and a new program of safety training for the coming year.

A number of visitors were present from the head office, and from other departments in the Coast and Valley divisions, and fol-

lowing a fine luncheon, the afternoon was devoted to an informal discussion of pipe line affairs and other incidental matters.

R. V. Rosborough, northern division pipe line superintendent, opened the meeting with a review of the past year's performance, not only in regard to safety, but also with respect to pipe line operations generally. He commended the employees under his supervision for their fine record over

the past year, and warmly praised other departments for their assistance and co-operation.

Following this introductory address, the meeting was turned over to L. K. Butler and A. J. Martinson, who discussed the accident record in detail, outlined the objective for the coming year, and specifically explained the new process by which they hope this objective may be reached.

Interesting talks were then given by William Groundwater, director of transportation; Lafe Todd, general superintendent of pipe lines; W. K. Hopkins, manager of industrial relations and personnel; George Prussing, safety engineer; Ted Miles, superintendent of the field department, Valley division, and G. S. Smith of the sales department, recently appointed agent at Paso Robles.

Lafe Todd presented statistics relating to accident frequency and the cost of accidents over a period of several years, and showed by yearly comparisons that the trend in both frequency and cost is definitely downwards. This he attributed directly to the increasing interest in safety measures, and the more efficient application of safety training, on the basis of which he heartily endorsed the new system adopted for 1937.

W. K. Hopkins described at length the work of the personnel department, stressing the necessity for a continuation of friendly understanding and negotiation between the management and the employees, and urging the special need for a sympathetic and active interest on the part of every employee, in the promotion of Union Oil Company's industrial and personnel relations program.

George Prussing took as his subject "Accidents on the Highway," and drove home in his usual convincing manner, some very potent truths regarding our greatest national menace. He drew an interesting parallel between industrial and traffic safety measures, and showed in a very pointed way the benefits that might be expected from an application of the present industrial system of accident investigation to accidents on the highway.

Ted Miles expressed in behalf of his division his pleasure at the fine co-operative spirit that prevailed between the various Coast and Valley departments, expressing the belief that industrial and personal relationships in the northern territory were of an order of which they had real reason to be proud. He pledged the Valley Field

Division to a continuance of these relationships, and declared his conviction that only by such understanding could the maximum progress be expected.

G. S. Smith gave a highly amusing but very illuminating explanation of the difference between a buyers' market and a sellers' market, and proved in a neat little talk that the sales department is well represented in the Paso Robles district.

Every person present was then given an opportunity to voice his opinion on any matter of interest to himself, the department, or the Company, and they took full advantage of the occasion. Many constructive suggestions were made, and some very intelligent discussions developed as a result.

The final speaker on the program was William Groundwater, director of transportation, who delivered a brief inspiring talk on the function of the pipe line department, and the duties of the various members of the pipe line personnel in relation to that function. With his customary good humor, and his intimate acquaintance with the various individuals at the meeting, he was able to deliver a very personal message of optimism and encouragement that closed the meeting with a cheerful note, and sent everybody home in high spirits.

R. V. Rosborough handled the meeting in tip-top shape, and showed all the way through a sincere interest in the men and their problems, that made a distinctly favorable impression. Incidentally, the combined service record of the 49 men present at this gathering exceeded 700 years.



Cover Design

THE beautiful scene on this month's front cover was taken at Idyllwild by Horace E. Cattermole, Marine Department, during a recent heavy snowfall at the California resort. The back cover is by Warren Carey, and shows Mt. Rainier in winter clothing with Lake Tipso in the foreground. The inside front cover is a snug, little home nestling in the verdant growth of Capilano, near Vancouver, British Columbia.



Miss Minor and her catch.

Here's the Evidence!

YOU MEN who think you have caught big ones take a look at the illustration accompanying this story. The young lady standing between the two oversize minnows is Miss Miona M. Minor, of Union Oil Company's credit department at San Diego, and the sprat hanging on her left is her own private property by right of capture, as they might express it in the legal department. It is a Marlin swordfish, weighing 214 pounds—approximately twice the weight of the lady who landed it, and demonstrating definitely again the superiority of quality over bulk.

Miss Minor is a real exponent of the Waltonian art, and has been trailing this particular finny fighter for a long time. She finally tracked him into Mexican waters last August, offered him something he especially liked, and he grabbed it, hook, line, and sinker. It took her exactly 45 minutes from the instant of the strike to bring him to gaff, with regulation heavy rod and tackle, and he looked so ashamed of himself that she was tempted to let him go. However, the photographer wouldn't hear of it, and that's why we're able to publish the proof.

We have not verified the fact yet, but it is reported that sea level around Coronado Islands has dropped two inches since Miss Minor pulled the scaly behemoth out of the water.

More Evidence

JOHN D. WILLIAMS, Portland attorney, who was recently appointed to Union Oil Company's legal staff in the state of Oregon, has forwarded some interesting evidence in connection with a shooting affair that occurred somewhere between Timber and Cochrane last September. There were two victims—a pair of black-tailed deer, and Mr. Williams accompanies exhibit number one with a deposition in which he admits having fired the shots that laid them low.



Left to right: John D. Williams, Bill Hoffman, and Oscar Shiffer, nimrods of the northwest.

It all happened on the opening day of the deer-hunting season, when J. D. Williams and two associate nimrods, Bill Hoffman and Oscar Shiffer of Timber, started out at the first streak of daylight in quest of some deer heads for the living room. By noon the party had bagged three fine specimens, two of which fell to the unerring aim of Mr. Williams. One weighed 183 pounds, and the other bounced the scale at 138.

Even the deer don't have much chance when the law gets after them.



Oil is produced in this country from some 350,000 oil wells located in 22 states.

Gun Club Stages Annual Turkey Shoot



THE Union Oil Company Gun Club, under the guidance of a new set of officers, headed by Jim Hill of the Los Angeles refinery, staged its annual turkey shoot on December 13, at the Brea Canyon range. The attendance wasn't quite as large as it was last year, perhaps because of the weather, but what the gathering lacked in numbers it made up in enthusiasm.

Thirty-four entrants were sufficiently accurate in their marksmanship to be awarded plump turkeys, and thus obviated the necessity of battling downtown shopping throngs in order to secure the wherewithal for Christmas dinner.

There were large entries in all events, and plenty of real close competition. Twenty-three strings were run off during the day in the shotgun contest, and when it was all finished the Brea Hills were covered with a mantle of pulverized clay pigeon that is still being mistaken for snow. A new trap was introduced this year, and Dugie Kimmell as official releaser of the brittle birds received the approbation of everybody but L. G. Metcalf, who was cheated out of some kind of a record, when a substitute wooden bird refused to splinter and changed a good hit into a palpable miss. That, however, was no fault of the trap which operated without a hitch, thanks to Glen Hinkle and his henchmen.

The high-power rifle range, which featured another interesting innovation, in the form of a running deer, was also highly popular with the crackshots, and resulted eventually in the distribution of four more turkeys. Jim Hill took charge of this range

himself and had a busy day settling the various arguments.

Five strings of hopefuls indulged in a series of tightly-contested matches with 22 rifles at the 50-yard range, and a "women only" event added variety to an already exciting day. In this event the boy marvels were also given an opportunity to display their prowess, which they did with the alacrity that a boy usually displays when he gets a rifle in his hands. Henry Grinnell kept a watchful eye on the youngsters here, and instructed the ladies in the mechanics of the business, so that everything moved along safely and with fine precision. It was rather fortunate, incidentally, that the boys and their mammas were not permitted to enter the open events. It doesn't improve discipline in the home when Mom or Junior have the effrontery to lick daddy at such a he-mannish business as shooting.

A pistol range at which 22 and 38-calibre weapons were flourished and discharged with a dexterity that almost matched the performance of Chief of Police Davis' crack squad, provided another diversion for the opponents of disarmament. Four strings of experts contested for superiority at this range, and four more modern William Cody's carried off a turkey apiece, as evidence of keen eyes and steady hands.

The affair was attended by over a hundred persons, despite the fact that the day was not especially good for this kind of pastime, but while the attendance was somewhat lower than usual, the number of entries was just as large. Howard Said and Ray Tatum looked



Mary Ann Rubel examines her target.



Above: These fellows, the pistoleers, only use one hand, and get the same size turkey if they win.



C. W. Froome must have heard a shot. He looks a trifle surprised.



R. D. Gibbs tries his favorite weapon at the high power range.

Left: Ken Kingman and A. C. Rubel on the high power range.

Below: Mrs. S. H. Grinnell, Ray Tatum and Howard Said at the official entry table.



Above: L. G. Metcalf prepares to take a pot shot at the running deer.

Below: Mrs. A. C. Rubel draws a bead on the .22 target.



Below: Henry Grinnell keeps the record straight. H. C. Richesin stands by.



Above: Dugie Kimmell springs the trap while the audience watches the result.

Left: Not the least attractive section of a large gallery.



after the entries and the money, and managed to keep everybody in good humor while they did it, so they must have done the job successfully.

The day's sweepstakes went to R. H. Marsh of LaHabra, who won three turkeys, one each in the 22 rifle, shot-gun, and high-power rifle events, and Pete Connors officiated in his usual capable manner at the barbecue pit.

This was the first meet conducted under the 1937 roster of officers, and it went over so smoothly, that there is no question the Club will be sponsoring further gatherings in the very near future. The officers for the present year are:

President—James E. Hill, Los Angeles Refinery.

Vice-Pres.—K. E. Kingman, Los Angeles Refinery.

Secy.-Treas.—N. G. Hinkle, Los Angeles Refinery.

Range Governors—S. H. Grinnell, Field Dept., Santa Fe Springs; Edmund Jussen, Field Dept., Head Office; J. P. Rockfellow, Industrial Relations and Personnel.

The Club is anxious to convey to employees a message to the effect that if interested in this sport, they are cordially invited to the meetings. Information regarding the character, date, and venue of future meetings may be secured by calling any of the above.



Division Accountants Meet



FOR THE first time since the year of the Olympic Games, Union Oil Company division accountants from all divisions on the west coast, recently gathered together to discuss their mutual problems, to review accounting operations, and to study those matters of policy affecting such operations.

A. B. Mason, assistant comptroller, directed the meeting and presented a number of speakers who addressed the gathering on various phases of Company operation, and the accounting systems involved.

J. B. Williams, manager of operations, sales department, gave an instructive dissertation on the subject of management and its relation to accounting. J. M. Rust, treasurer, expressed his gratification over the manner in which the Company's ac-

counts had been kept during the past year, and complimented the individual accounting departments for their share in the work. Other speakers were R. Cubicciotti, manager lubricants and special products department; L. M. Bridgman, Union Service Stations; F. E. Lee, general credit manager; W. H. Chandler, cashier, all of whom are to some extent concerned with accounting and accountants.

The supervisory members of the various accounting offices were also present at the meeting, and each delivered a brief talk on his specific interest in the general accounting scheme. The session lasted five days and developed some very constructive suggestions, and highly valuable information for the group.



Clothes Make the Man

A UNIQUE contest idea, originated in the fertile brain of R. L. Cairney, district office clerk at Portland, resulted in one of the most amusing and most productive sales campaigns ever staged in the northwest. Here are the sordid details of the Cairney plan: Each sub-station was assigned a quota of Glass Cleaner for the month of September, and each salesman theoretically started his rounds with nothing on but a pair of shorts. For attaining the first sixteenth of his quota, he was permitted to don a theoretical undershirt. The next sixteenth gave him the right to step into a pair of theoretical socks, and so on, until the sale of his full quota would find him theoretically fully dressed. A 25 per cent increase over the quota was recognized by the award of a boutonniere of Portland roses.

At the culmination of the contest all theory was abandoned and the sales representatives gathered at a banquet in the Benson Hotel at Portland wearing the actual clothes which they had acquired by sales effort. Thus developed the weirdest assembly of nondescript individuals ever to stun the City of Roses.

Nobody actually had to come in a barrel, and the meeting was obviously not a nudist conference, but one might readily have been pardoned for assuming that the men had decided to join a nudist colony, and were

preparing themselves for acceptance. There were delegates in every stage of attire, and a few had even won back their pants, but hadn't earned suspenders in time for the banquet, so were both uncomfortable and embarrassed.

Four men—L. C. Arvidson, Canby; John Warner, Newberg; M. F. Cox, McMinnville; and C. L. Walker, Willamina—not only came to the party fully dressed, but each sported a natty posy in his lapel.

Five were completely clad but had no additional adornment. They were L. L. Jenkins, Estacada; R. A. Marks, Gresham; A. D. Gray, Portland; J. W. Kirby, Beaverton, and H. M. Austin, Woodburn.

R. V. Harrington, Willbridge, thought the whole thing was a cinch at first, but he finally sat down to dinner in his shirt sleeves.

J. A. Wallace, Kendall, got as far as a tie, but couldn't earn the rest of his apparel.

E. Bretthauer, Cornelius, just managed to wear his pants, but had to hold them up with his hands.

After the underclad contingent had been thoroughly ribbed, and the dinner dishes had been cleared away, the group settled down to a serious discussion of business, and the whole affair, according to Ole Berg, division sales manager at Portland, was one of the most interesting and enthusiastic gatherings ever assembled in the district.

Union Girls' Club Celebrates

WITH twenty-seven new members enlisted during 1936, and the complete roster now showing 176 names, the Girls' Club is busily engaged in extensive plans for the coming twelve months.

The past season wound up in a blaze of glory with a Christmas party in the Lido Room at the Hotel Knickerbocker in Hollywood, on December 28, at which 146 members gathered to rejoice over the completion of another successful year. Dorothy Sawyer was in charge of arrangements, and offered in addition to a good meal, a fine program of entertainment, furnished by talented members of the Club. Hazel Bertscherer acted the dual part of master of ceremonies and

Santa Claus, and distributed wisecracks and gifts freely to the assembled multitude.

Although the girls devote themselves pretty strenuously to the task of providing entertainment throughout the year, it should be pointed out that entertainment is with them merely a means to an end. The proceeds of the various parties and dances that are staged from time to time are devoted to some very worth-while educational and otherwise helpful projects. They have been greatly aided in their welfare work by the voluntary contributions of employees, and Hazel Herbert, welfare chairman, wishes through the columns of the Bulletin, to acknowledge the appreciation of the Club for this help.



Left to right: Hazel Herbert, Marjorie Ryberg, Ruth Goss, Marion Aldrich, Dorothy Healy, Hazel Bertscherer, Ann Pomeroy, Leota Frame, Mary Fitzpatrick.



Salmond Again Heads Wilmington Chamber of Commerce

FOR the second year in succession John Salmond, manager of the Los Angeles refinery, was elected president of the Wilmington Chamber of Commerce. The election was made at the annual organization meeting of the directorate held on January 8, and the vote was unanimously in favor of Mr. Salmond's retention for another year.

Mr. A. O. Pegg, superintending engineer of the marine department, who preceded Mr. Salmond as president, was reelected a director.

L. A. Refinery Girls Announce Valentine Dance

THE Los Angeles Refinery Girls' Social Club is sponsoring a Valentine Dance to be held at the Lakewood Country Club in Long Beach, February 6, 1937, according to an announcement by Mary Ayres, president. Tickets are retailing rapidly at the modest price of four bits per person, and present indications are that the Lakewood Club will be bulging quite badly on the big night. It is informal; starts at 9 p.m., and this is your invitation.



Dominguez Employees Step Out

THE Dominguez unit of Union Oil Company Employees' Association held its first big social outing on December 9, in the recreation hall at Dominguez, and entertained a gathering of about 250 employees and friends, with a program which included ballroom dancing, barn dancing, vaudeville, and a buffet lunch. The affair was officially designated as a barn dance, and Recreation Hall was suitably decorated with cornstalks, new-mown hay and other similar dainties. A five-

piece orchestra provided music that kept the dance floor occupied every minute, and during the intermission members of the Girls' Club staged some high-class entertainment in which Ann Pomeroy and Albena Carter, with the assistance of Spence Karst, gave their usual enjoyable performances. The committee were highly pleased over the response to their first invitation, and are already planning further excursions into the entertainment field.



January 2, 1937

Mr. Ralph Rosborough
Supt., Union Oil Co.
San Luis Obispo, Calif.

Dear Sir:

Christmas Eve I was driving to San Francisco, when at your Antelope Pump Station the car skidded and overturned. Fortunately my wife received only a slight scratch and myself a cut scalp and a few nasty bruises.

You can picture walking into a stranger's home at Christmas Eve - and messing it up with blood - well, that's exactly what I did at Mr. Thos. E. Truesdale's home and the help and hospitality that were shown us by Mr. and Mrs. Truesdale certainly restores one's confidence in human nature - honestly I've never had anyone nicer to me in my life.

Mr. Truesdale and Mr. Daniel Sinclair righted the car and brought it into the yard where it would be safe and both did all that could be done to take care of things as the car was loaded with Christmas presents we were taking north.

I hope you haven't had the experience of a shaking up like that, but believe me it was great to have someone who was competent give you first aid - and then as if that wasn't enough Mrs. Truesdale made us a supper - and it surely was welcome - and plenty good too.

Mr. Sinclair was ready to drive us to Paso Robles when Mr. Harold Thompson came by in a truck and was only too glad to take us and thus save Mr. Sinclair a useless trip. Naturally the wife was quite upset but Mr. Thompson was so considerate that at no time was she scared - and that is saying a lot.

You know, Mr. Rosborough, this has been a difficult letter to write - not that I'm not tickled to write it, but to show my appreciation and thanks to your organization without making it appear that there is any "bull" in it because it wasn't just the help that was given us - it was their attitude and spirit that made it mean so much.

With their help we had all the bundles together and caught the 10:50 bus to San Francisco - and without their co-operation we could have had a lonely Christmas at Paso Robles.

So again I want to thank your organization - especially Mr. and Mrs. Truesdale, for my wife and myself - we will always be grateful; and acts like those of your employees does more than hundreds of dollars of advertising - its a good will that lasts and keeps us looking for the Union shield.

May you have a happy and prosperous New Year.

Sincerely

(signed)

JOHN RIEGLE JR.
Southern California Gas Co.
Taft, California

The above letter, received by R. V. Rosborough, Superintendent, Northern Division Pipe Lines, needs no explanation.

Oleum News

ON DECEMBER 8, 1936, a dinner was held at the Hotel Durant in Berkeley to award a 30-year pin to C. L. Peterman, pipe-fitter. At the time of this award, Spencer P. Briggs, chief clerk, was also presented with his 25-year pin.

Those attending were: A. C. Galbraith, L. G. Metcalf, N. F. Myers, J. N. Holden, C. F. Adam, T. F. Ott, C. H. Stamm, S. P. Briggs, E. J. Brown, Pete Miller, Jr., C. L. Peterman, W. Coggins.

The total years' service of the 12 men in attendance was 288 years, about a quarter of a century per man.

During the conversation it developed that Pete Miller, Jr. and Clyde Peterman, who were together at this dinner, and Tom Bolton, now at Vancouver, started working together in a steel mill in Ohio in 1895. They later entered the oil business in an Ohio refinery and finally all three transferred to the Union Oil Company at Oleum. These three men have been close friends during their entire working lives of approximately 41 years each, thirty of which have been with the Union Oil Company.

Safety competition between departments has been very keen throughout the year of 1936. On a large scoreboard at the main gate the standings of the various departments was recorded month by month. The competition was based on definite "Safety Efforts" and points were earned each month if the efforts were made in the required manner, and were productive.

By maintaining the best accident record and putting forth the best safety efforts, the shipping department under A. O. Fritzsche won the safety competition for the year 1936. In winning, this department accumulated 114 points out of a possible 120—a splendid achievement.

Again proving that Oleum Refinery is "Safety Conscious" is the splendid record of the control and chemical laboratories which have recently completed a 6-year period without a lost-time accident. During this time a total of 96,000 man-days has been worked. The record is the more remarkable

because of the exceptionally high labor turnover and because of the fact that many of the men employed were working on their first job.

The training in first aid which is being given employees at Oleum Refinery is not only making the men more safety conscious, but is obviously having the same effect on their families. John Wierzbicky, gangleader in the compound, apparently carries the precepts and teachings into his home, for his wife recently gave a very practical demonstration. A neighbor, an elderly woman, who was alone in her home, endeavored to stop the flow of blood from a deep cut in her hand by wrapping rags around it, but to no avail. Becoming panicky, she rushed next door where Mrs. Wierzbicky quickly stopped the flow by the regulation practice of pinching the arteries in the wrist.



OLEUM GOLFERS

Left to right: Charles Ambrosier, Jeff Gray, Jim Carlson and Harry Kueny

Competing for the second time, with the 12 largest Contra Costa industrial plants, the Oleum Refinery Golf Team composed of Jeff Gray, Bud Fitzgerald, Charles Ambrosier and Jim Carlson emerged with a smashing victory and walked off with all of the trophies. The team turned in a brilliant score of 288, which topped the entire field by two strokes. That's real shooting! Plans are now being made for the organization of an Oleum Golf Club, and some good tournaments are expected in the near future.



C. L. PETERMAN
Oleum

Thirty Years



C. B. HARE
Orcutt

Service Emblem Awards

THE MONTHS of December and January seem to be the oil industry's most active hiring period. During the two months just passed, one hundred and twenty-five Union Oil Company employees became eligible for service emblem awards. Of this group two attained the thirty-year mark, six completed twenty-five years, and twenty-two hurdled the first score.

First to enter the thirty-year bracket was Clyde L. Peterman, manufacturing department, Oleum, who has spent all of his time in the refinery pipe department at that point since his employment on December 6, 1906. "Pete" is a first-class pipe fitter, and has an especial interest in the shop equipment, most of which has been installed since he became an adjunct of the department. Two of the pipe machines were purchased just about the time he began his employment at the refinery, and as an indication of his personal attention and carefulness, these particular units are, like himself, still operating efficiently, despite thirty years of rigorous service.

"Pete" was at one time classed as an excellent baseball player, and now that he no longer plays, follows the Refinery League games with great interest. Besides being a

keen bass fisherman, he is an active member of the Rodeo Gun Club, and is rated an outstanding marksman in the Club shoots. No social gathering of refinery employees is complete without his presence, and at most functions he may be found actively engaged on one or other of the various committees.

The second thirty-year man is Charles B. Hare, well puller in the Valley division, who came to Union Oil Company in 1906 from the oil fields of Pennsylvania. He was born in Butler County in the Quaker State, about twelve years after Colonel Drake brought in his epoch-making well in Titusville, and lived in the atmosphere of the petroleum industry throughout his childhood and early youth. After working for some time in the oilfields of his native state, he came to California and, in 1906, accepted a position in the field department at Orcutt. Charles is very proud of the fact that he has been active on practically every well Union Oil Company ever drilled in the Orcutt district. He is also exceedingly proud of a fine daughter and two grandchildren. In his younger days he played minor league baseball back home, and upon association with Union Oil Company was immediately conscripted by the

Orcutt baseball team, of which he was an important member for three years. His greatest hobby is fly-casting, and he is invariably

to be found on the banks of the Santa Ynez river at the crack of dawn on the opening day of the trout fishing season.

Twenty-five Years



S. T. HOWE
Field, Ventura Div.



H. B. THORNTON
Field, So. Div.



F. NOBLE
L. A. Refy.



S. BRIGGS
Oleum



A. F. GOVER
Field, So. Div.



R. W. FRAZIER
Avila Refy.

Leading the twenty-five-year group is Stacey T. Howe, who was first engaged on the Torrey Lease as a pumper in 1916, and with the exception of a short period in Orange County, has spent his entire term of employment on this famous property. Despite the inaccessibility of the lease, and the hazards of operation on the precipitous slopes of Torrey, it is interesting to note that Stacey has never had a lost-time accident, and, in fact, has never even been absent from his work on account of illness. He has many interesting tales to tell of the famous Torrey Road, especially in the early days, when the only way of scaling the heights was aboard a burro. In 1918 he purchased a car which he was obliged to park at the foot of the grade, and could only use for transportation to and from town. To reach his home on the lease

he still had to resort to the horse and buggy. Later, however, as the roads were improved, and automobiles became safer, Stacey made the first successful attempt to negotiate the grade by automobile, and established the now prevalent, but still somewhat precarious method of travel on the Torrey Road.

Twenty-five years doesn't seem to be tremendously long in the life of an institution like the Union Oil Company, but, nevertheless, when Henry B. Thornton first started to work for the Company in the sales department at Sixth and Mateo in 1911, the entire automotive equipment of the department consisted of one Packard truck, and a Moore. These were used for the delivery of fuel and crude oil, and it was not until two years later that a truck was assigned to the delivery of gasoline. Henry Thornton was the

original driver of this truck, and was consequently the first to deliver Union gasoline in Los Angeles by this means. He continued in the sales department until 1931, when he was transferred to the Los Angeles pipe line. He is now a member of the field department at Santa Fe Springs, and when not engaged in the duties incidental to his occupation, finds his greatest pleasure and relaxation in his family associations—particularly a granddaughter of whom he has become self-appointed guardian.

First employed by Union Oil Company at Port San Luis as fireman in 1908, Fred Noble left for some time to go into the lighthouse service. He returned, however, in 1910, and has remained a staunch Union Oiler ever since. On his return, he was assigned to Avila station, and had been occupied as pumper at that point for about five years, when the war broke out in 1917. He answered the call to arms, and after about a year in the service of Uncle Sam, again returned to Avila. In 1924 he was transferred to the ship loading plant at Los Angeles, where he continued for ten years. He is now employed at Los Angeles refinery.

Fred seems to have had more than the usual share of thrills. He was present when the *Warwick* explosion took place at Los Angeles Harbor in 1926, and played an important part in fighting the blaze that followed. He was also at Avila when four oil tanks were struck by lightning, and even in his diversion has exhibited an unusual faculty for developing rather strenuous situations. His motorcycle escapades with Johnny Beck are still the talk of the Avila district, and he is without question the only cow-puncher who has ever succeeded in roping a seal. He lost the rope and the seal, but will never lose the distinction.

Spencer Briggs has spent almost all of his twenty-five years of employment at Oleum refinery in the dual role of local storekeeper and chief clerk. His commercial training was acquired in the East, where for some time he was engaged as secretary to a Congressman, from which position he turned to a highly specialized type of stenography, eventually taking charge of the bonding and insurance department of an Eastern public service corporation. His varied interests next carried him out to Texas, where he spent some time as a rancher; then to Mexico to serve under President Madero. When the latter died, Spencer found his way to Cali-

fornia and, in 1911, attached himself to Union Oil Company.

He has a lively interest in all types of firearms; and is an enthusiastic hunter. As an amateur explorer, he takes frequent trips into the wildest mountain regions he can find, usually cutting his own trails, and forging his way into the remote uncharted places. He is an accomplished pianist, a good golfer, an amateur photographer of no mean order, and is an active participant in all community and company-sponsored social or service affairs.

Pennsylvania has been the primary school for a great many of the oil workers now engaged in California fields, and Alfred F. Gover, of the southern division drilling department, is one of the early graduates. Brea refinery was the starting point of his association with Union Oil Company, but his first experience only lasted a month. He returned, however, and in January, 1912, was re-employed in the Orange district drilling department. Since that time he has served the Company in various capacities in practically all of the southern division fields. He was one of the crew that brought in the Chapman Nos. 1 and 2 wells—the first successful producers in the field. In his leisure moments "Bert" likes nothing better than to cultivate the citrus trees on a fine five-acre ranch, of which he is the proud proprietor.

Robert W. Frazier has devoted his full twenty-five years to the Avila refinery, to which he came from the Westside Oil Company of Taft, back in 1912. Through various positions around the refinery he was gradually elevated, until in 1920 he was appointed superintendent, which post he still holds. "Bob" claims to be the descendant of a pioneer stock that was more interested in gun-powder than talcum, and he seems to have inherited some of the family traits, for he has himself a pronounced regard for gun-powder, firearms, and all the incidentals. He is a proficient performer with any form of firearm, and is equally skilled on the range and in the field. He is an ardent follower of all types of sport, and has even been known to play pinochle. Aside from all this he has found time to organize a troop of boy scouts in his own community, and is an executive officer of the San Luis Obispo Scout Council.

The first member of the twenty-year group is Charles H. Henderson, now asphalt stillman at the Los Angeles refinery, who came to Union Oil Company on December

Twenty Years



C. HENDERSON
L. A. Refy.



A. VALERGA
Purch., S. F.



O. HALEY
Field, Orcutt



J. E. ANDERSON
Field, So. Div.



J. M. STIRRETT
Purch., H. O.



A. B. SIMPSON
Credit, H. O.



B. R. DRIGGS
Purch., H. O.



L. E. WILLIAMS
Sales, Cent. Div.



L. J. McCAIN
Field, Orcutt



W. M. McKEEHAN
Field, So. Div.



C. L. SMITH



A. L. WINNEY
Field, So. Div.



L. C. STEPHENS
Field, So. Div.



T. S. DOOLEY
Field, Orcutt



A. S. FOWKS
Field, So. Div.



W. A. WING
Field, So. Div.



L. N. SWEET
Field, So. Div.



A. K. ANDERSON
Field, So. Div.



A. LOPEZ
Mfg., Oleum



J. C. MACKINTOSH
Gas, So. Div.

1, 1916, and started work as a laborer at Oleum. His progress was interrupted in 1917, when he went over to France to help with the big overseas battle. He returned to Union Oil Company, however, towards the end of 1919, and resumed his own battle for a place in the industrial scheme. He has since garnered a wide experience in the operation of all forms of refinery stills, and after his transfer to Los Angeles refinery in 1923, helped start up the first Cross cracking plant. It is an interesting fact that while still in the army after the close of hostilities he was assigned to guard duty at the Oleum refinery, the scene of his first contact with Union Oil Company.

Antoinette Valerga of the San Francisco office came to Union Oil Company directly from high school twenty years ago. She was originally employed as a stenographer in the purchasing department, and has remained a valuable member of that department ever since. She has always been a very popular member of the San Francisco staff, and has made a host of friends in the Bay region. Miss Valerga's greatest interest apart from her work is music, but she is not averse to an occasional game of bridge, at which we understand she has become quite an expert.

Oliver Haley first became a Union Oil Company employee as a derrick man in the Long Beach field, and was very soon advanced to the position of driller in the same location. He was sent to Tampico, Mexico, in 1919, and after about a year there, returned to California, where he has since drilled in almost every field in which the Company is active. He is now in the Orcutt district, to which he was assigned nine years ago. Oliver has a profound interest in the gentle art of self-defense, either in the form of boxing or wrestling, and will travel a long way to witness a good old-fashioned rough and tumble.

John Erik Anderson grew up in Sweden, and came to the United States when he was twenty-five years of age. His first American job was with a cement contractor, but by some means he eventually found his way to California, and to the Union Oil Company. He was employed as early as 1914 in the production and pipe line departments of the Southern division, but left to help build an Arizona pipe line, and came back to the fold in 1916. At that time he was engaged in the Stearns shops, and was moved to Santa Fe Springs when the consolidation took place

in 1931. In his spare moments Johnny is addicted to fishing, and the greatest ambition of his life is to land a sword fish. He had one hooked earlier this year, but all he managed to bring home was the age-old tale—"It got away."

John M. Stirrett has been a member of Union Oil Company's purchasing department ever since he first joined the ranks in 1916, and is well and favorably known to employees in the head office building. His geniality and general good nature fit him admirably for the type of work to which he applies himself, and long experience in the business has made him a first-class bargainer. "Jack" has for many years been a regular competitor in the Company's annual tennis tournament, and while he has never won the single's championship, he has always thoroughly enjoyed the effort and the associations. In between tennis tournaments he keeps himself in shape by playing golf.

Albert B. Simpson, assistant general credit manager, started his employ with the Company as a clerk in the Fresno district, and continued in this capacity until the middle of 1918, when he was appointed district credit manager. To his efficient administration of credit affairs in Fresno is attributed largely the material expansion of sales that took place at that time. Mr. Simpson was called to the Los Angeles credit department in 1928, and was given the important post of supervisor for the Los Angeles district. One year later he was made assistant general credit manager, the position which he still occupies. His hobby is credit work, and he has long been active in various credit men's associations. He was at one time director of the Fresno credit men's association, which is affiliated with the San Francisco organization.

Benjamin Driggs worked twenty-five years ago for the Union Well Supply Company, which at the time was owned by Union Oil Company, and he remained in the employ of this firm until it was absorbed by National Supply Company in 1913. He again returned to the Union Oil Company fold, however, in the beginning of 1917, and has been concerned with Company purchases and stores ever since. He is at present attached to the Los Angeles warehouse staff. Gardening and chicken raising take up most of his spare time, and out on his small rancho in the San Gabriel Valley, he finds real relaxation from the strenuous business of juggling oil equipment.

Lloyd E. Williams of the sales department at Hanford, California, was originally employed in that town as a tank truck salesman, in the good old horse-and-wagon days. Like many another employee his service was interrupted temporarily by an eighteen-month sojourn in France, but when the Armistice was signed, he hastened back home, and found his position open for him again in Hanford. Lloyd's friends in the Hanford district are legion, and his hunting and fishing exploits occupy no inconsiderable place in the local news. It is rarely that he returns empty handed from a game hunting or angling expedition.

Lloyd J. McCain entered the service of Union Oil Company as pumper and gauger in the Purisima field at Lompoc, California. He had hardly settled down to work, however, when war was declared, and he dashed off to France with the rest of his buddies. On his return, he was engaged for a time as truck-driver, roustabout, and tool-dresser, and after a short session as well-puller, reverted again to the tool-dressing business. He is now occupied in this capacity at Orcutt. Outside of his work, the biggest interest of his life is golf, and he is striving diligently at the present time to solve that great national problem—how to break a hundred.

Walter M. McKeehan found his first employment in that well-known proving ground, the G. and L. lease at Brea, where he was attached to the drilling department. His work has taken him all over the southern division fields, and he is now a member of the production department in the Huntington Beach Area. Away from the oil fields, he is usually to be found camping in some obscure mountain resort, but when time doesn't permit, he can find almost as much fun in a congenial little gathering of neighbors, and a friendly game of bridge or five hundred.

Following in the footsteps of his father, William Falconer worked for the South Penn Oil Company in the state of Pennsylvania for about two years, before eventually finding his way to California and Union Oil Company. Here he found his niche in the drilling department on the Stearns lease. In the year 1920, with several others, he was sent to Mexico where, in the southern part of Tampico, he took part in an extensive drilling campaign that lasted for eighteen months. When not engaged in drilling wells

in the Dominguez district, where he is now located, Bill's interest is devoted either to amateur photography or professional baseball.

Claudius L. Smith started in with Union Oil Company in the boom days of the Richfield district, when rigs were springing up like mushrooms overnight. He was first employed as a rotary helper, but has since tackled almost every known variety of field work. He is still attached to the southern division field department at Santa Fe Springs. In his moments of leisure he is also a devoted follower of Dizzy Dean and his ilk, and nothing less than the prospect of a deep-sea fishing trip will lure him away from a baseball game.

Arthur L. Winney was first employed in the drilling department of the G. and L. lease, from whence he was transferred to Santa Fe Springs, to take a part in the drilling of the discovery well—Meyers No. 3. In the spring of 1917 he joined the Fifth Marine Corps, and served his country for eighteen months. After the war he returned to Montebello, and for the balance of his twenty years has continued in the southern division drilling department. For recreation Arthur turns to the popular pastimes—fishing and hunting.

Luther C. Stephens was born in Boone, Iowa, and came to California via Arkansas in 1900. For a number of years he worked for various small independent oil companies out in the Brea district, and has many interesting tales to tell of the rigors of field work in the old days. Forty-eight-hour shifts were not uncommon at that time, according to Luther, and a man had to fall out of the derrick to get a day off. However, these conditions were mended before he eventually came to Union Oil Company in 1916 as a derrick man on the Naranjal lease. He is now in the southern division production department.

At the close of the year 1916, Thomas Dooley started work as pumper with the Pinal Dome Oil Company, which a short time later was taken over by Union. At that time he was given the position of operator under J. C. Rector at Orcutt, and continued there for some time. He was later transferred to the field department as pumper, and still officiates in that capacity. Tom is especially proud of three fine children, and is never more happy than when he has a few moments to devote to his family, his garden, and his flowers.

Alfred S. Fowks, driller, was born in Peru, where his father was associated with the late Chester Brown in the Inca Mine and Rubber Company. At the age of nine Al was brought to the U. S., and became a resident of Santa Paula, the birthplace of Union Oil Company. While still in attendance at high school, Al worked as roustabout in the fields during summer vacations. In 1914 he went to work in the Lakeview warehouse at Orcutt, leaving the service two years later for about twelve months. On December 30, 1916, he was again engaged by the company on the Stearns lease, and has worked since on nearly every active field in which the Union Oil Company has been interested. At the Amerada-King lease at Kettleman Hills, Fowks was in charge of drilling during the development of that field. He is now busy on a deep test well at Fillmore.

Warren A. Wing, now in the production department at Montebello, came to California from Minnesota in 1885 at the age of twelve, and took up residence with his family in Los Angeles. For a number of years following his educational career, Warren was in the painting and decorating business but, at the outbreak of the Spanish-American War, abandoned his trade to enter the transport service. Upon his return to the States he held a position on the staff at the Soldiers' Home. In 1913 Mr. Wing affiliated himself with the Selig Motion Picture Company, of which the famous zoo was then a part. As manager of the concern, he assisted in the making of several jungle "thrillers" and experienced many exciting moments. Five years later Mr. Wing reported for duty at the Union Oil Company's Torrey lease and from there was transferred to Brea as night inspector. Later the production department at Montebello became the scene of his activities.

Coming to California from Pennsylvania where he gained much of his oil field experience, Leroy M. Sweet started work for Union Oil in 1917 on the Stearns lease in the production department. He worked for a time in the capacity of head well-puller, but when the salvage department was instituted, was put in charge of the Stearns shop. The shop was then a unit of the field department. It was for a short time later, however, taken over by the purchasing department, and it was not until the consolidation of field offices took place in 1930 that he found himself again a member of the particular Union Oil family to which he originally belonged. At

that time he was moved to Santa Fe Springs, where he is employed today. His main hobby is hunting, and time is merely a distressing interval that connects one hunting season with another.

Andrew K. Anderson came to Massachusetts from Sweden when he was twenty years of age and was lured out to California a few years later. In 1913 he found work with the Union Oil Company at the Stearns lease, making and repairing boilers. He was transferred to drilling but, in 1916, resigned for four months, returning to work in January of the following year—just one month after his brother, John. During the remainder of his service, Andrew has been occupied in almost every department of the southern field division, in which section he is still employed. Like his brother, John, Andrew spends part of his spare time fishing for the big ones off the California coast, and the balance telling about the bigger ones that got away.

Frank Richards started his Union Oil Company career in January of 1917 as a tool dresser, and was for a number of years a drilling foreman in the southern division, operating largely in the Santa Fe Springs district. He is no longer actively engaged in drilling work, but is still a member of the field organization at Santa Fe Springs. Frank has a home in Brea, and admits that he uses it quite extensively as the starting place for frequent automobile trips into the wilds of California, a species of diversion to which he is very much devoted.

Alvin Lopez started work as a laborer at the Oleum refinery, where he was employed for a time around the yard in various capacities. He was later transferred to the slack barrel shop, and has since helped turn out the thousands of barrels in which certain Union Oil Company products find their way into almost every corner of the world. For about five years previous to his employment, Alvin was the proud owner of a sizeable fruit ranch near Martinez, where he grew peaches, pears, grapes and apricots. He has never quite lost his love of the soil, and still maintains a small farm near his home in Rodeo, on which he now successfully grows all varieties of vegetables.

J. C. Mackintosh first came to the company in 1914 and worked as pumper on the G. & L. lease until National Pipe Company engaged him as foreman of a pipe-fitting gang. National Pipe built the first gas absorption plant in California for Union Oil

Company and "Mac" played an important part in its construction. In 1917 he returned to the company and has since had a varied experience as foreman, gas inspector and, finally, operator at the Richfield absorption plant, the position he holds today. "Mac" is now living at Costa Mesa and when he can get away from the plant spends most of his time working on a fine two-acre truck garden near his home.

The full service emblem list follows:

Thirty Years—December, 1936

Hare, C. B., Field, Coast Div., Orcutt.
Peterman, C. L., Mfg., Oleum Ref.

Twenty-five Years—December

Briggs, S., Mfg., Oleum Ref., Head Office.
Howe, S. T., Field, So. Div., Ventura.
Noble, F. S., Mfg., L. A. Ref.
Thornton, H. B., Field, So. Div.

Twenty Years—December

Anderson, J. E., Field, So. Div.
Dooley, T. S., Field, Coast Div., Orcutt.
Driggs, B. R., Purch., Head Office.
Falconer, W., Field, So. Div.
Fowks, A. S., Field, So. Div.
Haley, O., Field, Coast Div., Orcutt.
Henderson, C. H., Mfg., L. A. Ref.
McCain, L. J., Field, Coast Div., Orcutt.
McKeehan, W. M., Field, So. Div.
Simpson, A. B., Credit, Head Office.
Smith, C. L., Field, So. Div.
Stephens, L. C., Field, So. Div.
Stirrett, J. M., Purch., Head Office.
Valerga, A., Purch., Head Office, S. F.
Williams, L. E., Sales, Cent. Div.
Winney, A. L., Field, So. Div.

Fifteen Years—December

Absher, T. C., Field, So. Div.
Atkins, S. E., Sales, No. Div.
Benefield, O. A., Gas, So. Div.
Benson, J. E., Field, So. Div.
Blankenship, H. W., Gas, So. Div.
Cheuvront, L. G., Field, Valley Div.
Cunningham, H. S., Sales, Vancouver.
Fahay, T. J., Sales, Cent. Div.
Froome, C. W., Field, Head Office.
Greame, H. C., Sales, Vancouver.
Ground, H., Sales, Vancouver.
Henry, G. A., Field, Valley Div.
Herrmann, L. J., Sales, Vancouver.
Judy, R. F., Field, So. Div.
Koenke, L. C., Purch., Head Office.

Lapworth, W. T., Sales, Vancouver.
Lester, W. H., Mfg., L. A. Ref.
Lloyd, W. J., Sales, Vancouver.
Lowry, C., Field, So. Div.
McCargar, J. S., Sales, Vancouver.
McFarlane, W. A., Sales, Vancouver.
McLauchlan, W., Field, So. Div.
Marcy, H. L., Field, So. Div.
Noggle, C. L., Gas, So. Div.
Reynolds, M. S., Research, Head Office.
Tuttle, A. F., Field, So. Div.
Williams, L. M., Sales, So. Div.
Woodward, C. P., Transp., So. Div., L.A.P.L.

Ten Years—December

Bartholomew, R. P., Transp., Prod. P. L.
Brymer, D. D., Mfg., L. A. Ref.
Conroy, J. W., USS, Head Office, Cent. Reg.
Dunkelberger, J. H., Mfg., Oleum Ref.
Ford, H. H., Sales, So. Div.
Free, T. R., Sales, No. Div.
Gaffney, J. J., Sales, Head Office.
Gardner, H. C., Sales, Cent. Div.
Haslett, Ed. L., Transp., So. Div., L.A.P.L.
Hoffman, R. W., USS, Head Office,
Cent. Reg.
Howe, G. E., Mfg., L. A. Ref.
Hymer, J. F., Compt., Head Office.
Jackson, J. L., Sales, Cent. Div.
Johnson, E. R., Sales, Cent. Div.
Lando, A. B., Compt., Head Office.
McCloud, E. R., Sales, So. Div.
McLaughlin, E. G., Sales, So. Div.
Manning, S. A., Field, So. Div.
Sanders, G. F., Sales, So. Div.
Swift, C. E., Patent, Head Office.
Youngs, L. S., USS, So. Region.

Twenty-five Years—January, 1937

Frazier, R. W., Mfg., Head Office, Avila Ref.
Gover, A. F., Field, So. Div.

Twenty Years—January

Anderson, A. K., Field, So. Div.
Mackintosh, J. C., Gas, So. Div.
Lopez, A., Mfg., Oleum Ref.
Richards, F. T., Field, So. Div.
Sweet, L. M., Field, So. Div.
Wing, W. A., Field, So. Div.

Fifteen Years—January

Abbott, A. M., Field, So. Div.
Birch, W. N., Field, So. Div.
Brown, E., Field, So. Div.
Brown, J. W., Gas, So. Div.
Clemons, G. C., Field, So. Div.

Edwards, D. A., Field, So. Div.
 Garris, C. H., Field, No. Div., Valley.
 Griffin, J., Bldg., U. O. Bldg.
 Hatfield, F. E., Field, So. Div.
 Hirth, W. C., Field, So. Div.
 Hutchason, W., Field, No. Div., Valley.
 Isaacs, T. W., Field, No. Div., Valley.
 Kinkade, H. C., Field, No. Div., Valley.
 Laemmel, A. H., Field, So. Div.
 Lowe, W. F., Sales, Vancouver.
 Meatheringham, W. J., Field, So. Div.
 Miller, E., Field, So. Div.
 Moore, J. L., Sales, Cent. Div.
 Morris, F. D., Field, No. Div., Valley.
 Myracle, T. F., Field, So. Div.
 Orens, A. J., Field, So. Div.
 Ramus, L. J., Field, So. Div.
 Randel, T., Sales, So. Div.
 Richardson, J. E., Field, So. Div.
 Schrote, N. C., Field, So. Div.
 Siler, B. H., Field, So. Div.
 Tobey, H. A., Compt., Head Office.
 Tomlinson, C. C., Sales, So. Div.
 Ulrich, J. A., Compt., So. Div.
 Witt, L., Field, So. Div.

Ten Years—January

Beckley, L. V., Ind. Rel., Head Office.
 Berry, R. C., Field, So. Div.
 Bourassa, G. A., Mfg., L. A. Ref.
 Carter, R. H., Sales, Cent. Div.
 Copeland, R. C., Sales, So. Div.
 Cotton, R., Sales, No. Div.
 Crane, B. A., Sales, So. Div.
 Culbertson, C. L., Field, So. Div.
 Davis, D. V., Field, No. Div., Coast.
 Dettum, G., Field, So. Div.
 Dixon, C. L., Sales, Cent. Div.
 Eckhard, D., Compt., Head Office.
 Evans, E., Compt., Head Office.
 Finnegan, J. A., Mfg., Oleum Ref.
 Fladung, J. A., Jr., Mfg., L. A. Ref.
 Gibson, F. W., Sales, No. Div.
 Glenn, H. L., Transp., Prod. P. L.
 Hart, E. W., Mfg., Research.
 Johansen, C. J., Sales, Cent. Div.
 Keightley, E., Sales, So. Div.
 McMillan, J. B., Transp., Prod. P. L.
 Martin, W. I., Sales, So. Div.
 Nelson, F. S., Sales, Cent. Div.
 Noyes, C. C., Gas, So. Div.
 Perry, A. E., Field, So. Div.
 Perry, W. O., Transp., Prod. P. L.
 Scanlon, D. J., Mfg., L. A. Ref.
 Shoup, C. H., Field, No. Div., Valley.
 Subkow, P., Pat., Head Office.
 Swailes, E. G., Sales, So. Div.

Swartz, V. L., Purch., Head Office.
 Tellefson, C. M., Sales, No. Div.
 Threadgold, V. W., Sales, So. Div.
 Todd, D. J., Field, So. Div.
 Vieweg, A., Mfg., Research.
 Warden, M. E., Field, So. Div.



Berg Heads Portland Kiwanis



OLE BERG

Ole Berg, district sales manager of Union Oil Company in Portland, Oregon, district was recently elected president of the Kiwanis Club of that city for 1937. The announcement was made by Jack Godfrey, retiring 1936 president, at a regular meeting at the Multnomah Hotel.

Berg was elected at a joint meeting of 1936 and 1937 officers of the club to fill the vacancy caused by the death of the president-elect, John Wisdom, Jr.



Memberships Open in Speakers' Club

THE Union Oil Speakers' Club has recently decided to increase its membership, according to G. F. Sanders, president, and now has openings for a few budding Chauncey Depews. The Club meets on alternate Wednesdays at the Y. M. C. A. on Hope Street at 5:15 p.m., and the only expense for members is the price of the dinner—sixty cents.

REFINED AND CRUDE

By Richard Sneddon

Being just inside the door step of another year, custom demands that we offer you some advice even if you don't take it. First, therefore, never allow yourself to become disheartened under any circumstances. You know, for instance, that a cucumber does all its fighting after it is down.

And the common or garden spider is happiest when its life is hanging by a thread.

Also, even when you are sure a man is a liar, if he is a big man it is just as well to get another big man to break the news to him.

Another thing worth remembering is that an automobile with one horn can throw you twice as far as a bull with two.

And when a man falls down his temper invariably gets up before he does.

Of course, this a free country, and you have a perfect right to be miserable if that's the thing that makes you happy.

But just the same it is much nicer to tell a man that he has performed a rare piece of work, than to say it wasn't well done.

Now to diverge for a moment, we have always felt that the booing and shouting that goes on at wrestling matches and fights in this country, is an evidence of very poor sportsmanship. It is nothing but a holler mockery.

And one nice thing about the game of bridge is that it gives women something to talk about while they are working with their hands.

The reason also that some people can't make both ends meet is that they are too busy making one end drink.

After all, the keynote of good breeding is B natural.

And because of a tendency to snore many a man has been rapped in slumber.

Did we ever tell you, by the way, about the man who traded a counterfeit fifty cent piece for a better half?

Or about the boastful American who staggered his English opponent with this: "Why, there ain't enough water in the entire Thames River to provide a gable for the mouth of the Columbia?"

"We have some nice oatmeal soap on sale today," suggested the young lady in the department store, and the customer answered politely, "No, thanks, we never wash our oatmeal."

Incidentally, if Lot were alive today, and his wife was foolish enough to turn into salt, he would in all probability get himself a fresh one.

And in this connection we have just heard about a certain married man who stepped into a telephone booth the other night and called up a blonde of his acquaintance. That's a dangerous business. There's always the old nickel to pay over it.

One of the boys in the Patent Department was sent back east recently on a business trip, and hadn't been gone very long when the home office received this wire from Washington: "Have just gone through most of Nation's Capitol, and all of my own."

Which shows that travel isn't really broadening at all. It's flattening.

In an obscure part of these United States, which shall remain unknown for diplomatic reasons, it is said the natives live in such poor circumstances, that when obliged to move, all they have to do is throw a dipper of water on the fire and call the dog.

And the aggressive specialty salesman really had the best intentions in the world when he tried to sell a can of Bif to the young couple who had just bought a cute cottage covered with creepers.

It's a peculiar fact now, apropos of nothing at all, that a man who doesn't know anything, usually tells it the first chance he gets.

In addition, many a girl seriously believes she has made a good match until she tries to get him to rise and light the fire in the morning.

"Is your program full," asked the gallant youth at the Girls' Club Dance, and the lady replied, "Goodness no, all I've had is a dish of ice cream."

All of which brings us to the end of another successful effort to be ridiculous. Remember that while it is never too late to mend, it is not gentlemanly to wake up your wife after midnight to sew on a button.

And the one sure way to remove paint is to sit on it before it gets dry.

